

Table 2.1 Staffing grades – Head of Service

North East	Salary band of head of service			For joint post, % of time spent on			Notes & other activities
	Children	Schools	Joint	Children	Schools	Other	
Gateshead			d ✗	40	60		
Newcastle upon Tyne	d ✓	§		40		60	
North Tyneside			d ✓	20	20	60	
South Tyneside	xx						
Sunderland	d ✗	c ✗	d ✗	80	20		
Darlington	xxxxxxxxxx	§	xx				
Hartlepool	c ✓	§					
Middlesbrough	d ✓	§					
Redcar & Cleveland	d ✓	c ✗					
Stockton-on-Tees	c	§					
Durham			d ✓	30	70		
Northumberland	c ✓		e ✓	20	20	60	Archives & general management
<i>No. included</i>	7	2	5	6	5	3	
North West	Salary band of head of service			For joint post, % of time spent on			Notes & other activities
	Children	Schools	Joint	Children	Schools	Other	
Bolton	e ✓	d ✗		25		75	C: Communities and Access work
Bury	d ✓	c		40	40	20	C: LMT
Manchester	xx						
Rochdale	c ✗	§					
Salford	xx						
Stockport			e ✓	30	70		
Tameside	xxxxxxxxxx	d ✗					
Trafford	xx						
Wigan		xxxxxxxxxx	d ✗	95	5		
Knowsley			d ✓	45	45	10	General Library Management remit
Liverpool	d ✗	§					
St Helens	d ✓		c ✗	20	80		
Sefton	xx						
Wirral	xx						
Blackburn with Darwen	xx						
Blackpool	xx						
Halton	xxxxxxxxxx	§	xx				
Warrington	xxxxxxxxxx	§	xx				
Cheshire		✗	e ✗	C:10 S:5	c:90 s:85	S:10	S: Bookstart co-ordinator
Cumbria	c ✗	d					
Lancashire			e ✗	50	50		
<i>No. included</i>	6	4	6	7	6	3	

Key to all tables

a	below £15,000	✓	Member of the senior management team
b	£15,000 - £19,999	✗	Not a member of the senior management team
c	£20,000 - £24,999		
d	£25,000 - £29,999		
e	£30,000 or more		

Table 2.1 Staffing grades – Head of Service

West Midlands	Salary band of staff member with responsibility for			For joint post, % of time spent on			Notes & other activities
	Children	Schools	Joint	Children	Schools	Other	
Birmingham		e X	e ✓	60	25	15	Senior M'gt Team, strategic role & responsibilities
Coventry	d	d					
Dudley	e ✓	d X		5		95	C: Acting Head of Libraries
Sandwell	c X	c X		80		20	C: Other client groups
Solihull		X	e ✓	C:25 S:50	C:25 S:50	C:50	C: Family Learning; OOSH; Bookstart
Walsall			e ✓	50	50		
Wolverhampton			d X	80	20		
Herefordshire		c X	d ✓	40	10	50	Learning for Heritage, Libraries & Arts
Stoke-on-Trent	e ✓	§					
Telford & Wrekin	c ✓	§	b X				
Shropshire			e ✓	35	35	30	Community Care Service; corporate responsibilities
Staffordshire	b		e X	75	10	15	Adult Learning and resources
Warwickshire	d ✓	d ✓			100		
Worcestershire	xxxxxxxxxx	d X					
No. included	7	7	8	8	7	6	

East of England	Salary band of staff member with responsibility for			For joint post, % of time spent on			Notes & other activities
	Children	Schools	Joint	Children	Schools	Other	
Luton	xx						
Peterborough	d	§		30		70	(Post holder currently on a secondment)
Southend	xxxxxxxxxx	§	xx				
Thurrock	xxxxxxxxxx	§	xx				
Bedfordshire			e ✓	50	50		
Cambridgeshire	d ✓	e X					
Essex	e X	e					
Hertfordshire			e ✓	50	50		
Norfolk	d X	e X					
Suffolk	xxxxxxxxxx		e ✓	40	60		
No. included	4	3	3	4	3	1	

Table 2.2 Professional library staff

West Midlands	Children's pub lib'y service	Schools library service	Integrated children's services	Total	Children per total staff (a)	LEA pupils per SLS staff (b)	% Change 05-06 on 00-01	
							Ch. PLS	SLS
Birmingham	10.0	3.5		13.5	17,079	49,009	0%	0%
Coventry	4.9	2.0		6.9	9,055	24,105	8%	60%
Dudley	4.0	2.5		6.5	9,375	19,616	-11%	0%
Sandwell	1.0	2.0		3.0	20,680	24,875		-20%
Solihull	2.5		1.5	4.0	10,395	47,173	30%	-50%
Walsall	4.0	3.5	1.0	8.5	6,548	11,745		
Wolverhampton		1.0	2.0	3.0	16,317	19,825	100%	33%
Herefordshire	(c)	1.0				23,380	-100%	-33%
Stoke-on-Trent	1.0	§		1.0	46,970	§		§
Telford & Wrekin	1.0	§		1.0	35,640	§		§
Shropshire	1.5	3.0	1.0	5.5	9,920	18,769	33%	0%
Staffordshire	5.5	4.0	1.0	10.5	15,044	35,638	9%	80%
Warwickshire	9.3	1.6		10.9	9,294	47,038	24%	-71%
Worcestershire	xxxxxxxxxx	2.0				39,550		-36%
Total	44.7	26.1	6.5	74.3	12,902	28,768	4%	-12%
<i>No. included</i>	<i>12.0</i>	<i>11</i>	<i>5</i>	<i>12</i>	<i>12</i>	<i>12</i>	<i>9</i>	<i>11</i>

East of England	Children's pub lib'y service	Schools library service	Integrated children's services	Total	Children per total staff (a)	LEA pupils per SLS staff (b)	% Change 05-06 on 00-01	
							Ch. PLS	SLS
Luton	xx							
Peterborough	1.5	§		1.5	23,247	§	-27%	§
Southend	xxxxxxxxxx	§				§		§
Thurrock	xxxxxxxxxx	§				§		§
Bedfordshire	4.0	2.0	1.0	7.0	11,880	25,044	29%	-50%
Cambridgeshire	5.5	1.0		6.5	17,262	105,070	38%	
Essex	16.0	6.0		22.0	12,170	33,043	-20%	0%
Hertfordshire	15.5	6.0	1.0	22.5	9,802	26,529	14%	-20%
Norfolk	(c)	4.7				23,823	-100%	0%
Suffolk	xxxxxxxxxx	5.5	1.0	6.5	20,866	16,647		-10%
Total	42.5	25.2	3.0	66.0	12,942	28,099	-2%	-18%
<i>No. included</i>	<i>5</i>	<i>6</i>	<i>3</i>	<i>6</i>	<i>6</i>	<i>6</i>	<i>6</i>	<i>5</i>

Table 2.2 Professional library staff

South East	Children's pub lib'y service	Schools library service	Integrated children's services	Total	Children per total staff (a)	LEA pupils per SLS staff (b)	% Change 05-06 on 00-01	
							Ch. PLS	SLS
Berkshire	§	5.2		5.2	(d)	26,142	§	-18%
Bracknell Forest	xxxxxxxxxxx	§				§		§
Brighton & Hove	2.5	§		2.5	16,940	§	150%	§
Isle of Wight			1.0	1.0	24,640	38,120	-50%	-50%
Medway	5.0	§		5.0	11,110	§	67%	§
Milton Keynes	1.5	2.0		3.5	13,986	18,050		0%
Portsmouth	5.0	1.7		6.7	5,221	14,024	0%	13%
Reading	2.8	§		2.8	9,664	§	40%	§
Slough	3.0	§		3.0	8,727	§	50%	§
Southampton	3.5	1.3		4.8	8,130	20,699	-30%	-11%
West Berkshire	xxxxxxxxxxx	§				§		§
Windsor & M'head	4.5	§		4.5	6,209	§		§
Wokingham	2.0	§		2.0	15,895	§		§
Buckinghamshire	2.0	1.0		3.0	34,320	74,780	(e)	-60%
East Sussex	5.0	5.1	1.0	11.1	8,523	16,818	-15%	-20%
Hampshire	21.6	9.0	2.8	33.4	7,519	16,318	-4%	-13%
Kent	(c)	0.8				315,050		-79%
Oxfordshire	4.0	§		4.0	30,580	§	21%	§
Surrey	(c)	1.0				137,160		§
West Sussex	10.2	3.0		13.2	11,233	34,473	85%	0%
Total	72.6	30.1	4.8	105.7	10,196	33,008	15%	-23%
<i>No. included</i>	<i>16</i>	<i>10</i>	<i>3</i>	<i>16</i>	<i>15</i>	<i>11</i>	<i>11</i>	<i>10</i>

South West	Children's pub lib'y service	Schools library service	Integrated children's services	Total	Children per total staff (a)	LEA pupils per SLS staff (b)	% Change 05-06 on 00-01	
							Ch. PLS	SLS
Bath & NE Somerset	0.8	§		0.8	41,507	§	-25%	§
Bournemouth	5.0	§		5.0	5,412	§		§
Bristol	5.0	2.0		7.0	10,324	22,435	127%	0%
North Somerset	2.0	§		2.0	18,480	§	0%	§
Plymouth	(c)	0.9	1.0	1.9	24,258	27,014	-84%	-49%
Poole	1.0	§		1.0	24,970	§	0%	§
S Gloucestershire	1.0	§		1.0	51,480	§	0%	§
Swindon	2.3	§		2.3	16,818	§	73%	§
Torbay	1.0	§		1.0	23,650	§	0%	§
Cornwall	1.4	1.0	0.4	2.8	33,707	60,008	7%	-20%
Devon	2.5	6.5		9.0	14,507	17,878	25%	-16%
Dorset	1.0	3.6	1.0	5.6	12,788	23,005	-66%	-45%
Gloucestershire	2.0	2.0	1.0	5.0	22,462	33,668	-61%	-44%
Somerset	3.0	2.0		5.0	19,954	34,960	0%	0%
Wiltshire	3.0	1.0				93,490		-50%
Total	30.9	19.0	3.4	49.3	17,448	29,621	-18%	-31%
<i>No. included</i>	<i>15.0</i>	<i>8</i>	<i>4</i>	<i>14</i>	<i>14</i>	<i>8</i>	<i>13</i>	<i>8</i>

Table 2.3 Total library staff

South East	Public library service			Schools Library service			Integrated service		
	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total
Berkshire	§	§	§	5.2	8.0	13.2			
Bracknell Forest	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			§	§	§			
Brighton & Hove	2.5	5.0	7.5	§	§	§			
Isle of Wight		2.5	2.5		2.0	2.0	1.0		1.0
Medway	5.0		5.0	§	§	§			
Milton Keynes	1.5	1.2	2.7	2.0	1.6	3.6			
Portsmouth	5.0	2.5	7.5	1.7	2.0	3.7			
Reading	2.8	0.5	3.3	§	§	§			
Slough	3.0	2.8	5.8	§	§	§			
Southampton	3.5	8.3	11.8	1.3	1.8	3.1			
West Berkshire	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			§	§	§			
Windsor & M'head	4.5	1.6	6.1	§	§	§			
Wokingham	2.0		2.0	§	§	§			
Buckinghamshire	2.0	3.0	5.0	1.0	4.6	5.6			
East Sussex	5.0	6.5	11.5	5.1	5.1	10.2	1.0		1.0
Hampshire	21.6	4.6	26.2	9.0	7.7	16.7	2.8	3.0	5.8
Kent	(a)			0.8	1.0	1.8			
Oxfordshire	4.0	1.0	5.0	§	§	§			
Surrey	(a)			1.0		1.0			
West Sussex	10.2	3.6	13.8	3.0	4.6	7.6			
Total	72.6	43.1	115.7	30.1	38.3	68.4	4.8	3.0	7.8
<i>No. included</i>	<i>14</i>	<i>13</i>	<i>15</i>	<i>10</i>	<i>10</i>	<i>11</i>	<i>3</i>	<i>1</i>	<i>3</i>

South West	Public library service			Schools Library service			Integrated service		
	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total
Bath & NE Somerset	0.8	1.0	1.8	§	§	§			
Bournemouth	5.0		5.0	§	§	§			
Bristol	5.0		5.0	2.0	1.6	3.6			
North Somerset	2.0		2.0	§	§	§			
Plymouth	(a)	2.0	2.0	0.9	8.0	8.9	1.0		1.0
Poole	1.0	1.0	2.0	§	§	§			
S Gloucestershire	1.0		1.0	§	§	§			
Swindon	2.3	1.0	3.3	§	§	§			
Torbay	1.0	1.0	2.0	§	§	§			
Cornwall	1.4	0.8	2.2	1.0	5.0	6.0	0.4	0.4	0.8
Devon	2.5	5.1	7.6	6.5	15.0	21.5			
Dorset	1.0	0.5	1.5	3.6	4.0	7.6	1.0		1.0
Gloucestershire	2.0	0.5	2.5	2.0	5.0	7.0	1.0		1.0
Somerset	3.0	0.6	3.6	2.0	8.7	10.7			
Wiltshire	3.0	1.0	4.0	1.0	10.0	11.0			
Total	30.9	14.5	42.4	19.0	57.3	76.2	3.4	0.4	3.8
<i>No. included</i>	<i>14</i>	<i>11</i>	<i>15</i>	<i>8</i>	<i>8</i>	<i>8</i>	<i>4</i>	<i>1</i>	<i>4</i>

Table 2.4 Staffing details

Schools library service: professional staff								Schools library service: other staff						EY Netw'k	West Midlands
Ch't'd	%	ICT	%	CRB	%	T'ch	%	ICT	%	CRB	%	T'ch	%		
3.5	100	3.5	100					4.0	100					no	Birmingham
		2.0	100	2.0	100					4.3	100			no	Coventry
2.0	80			2.5	100					4.5	100			no	Dudley
1.0	50	2.0	100	2.0	100									No	Sandwell
0.5	67	1.0	100	1.5	100	0.5	67	0.0	0	1.5	100	0.0	0	no	Solihull
4.0	100	4.0	100	4.0	100									yes	Walsall
		2.0	100	1.0	50			2.0	67					no	Wolverhampton
1.0	100	1.0	100	1.0	100									no	Herefordshire
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	Stoke-on-Trent
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	Telford & Wrekin
4.0	100	3.0	86	4.0	100	n/a	n/a	2.0	100	3.5	100	n/a	n/a	no	Shropshire
2.5	56			4.0	89	0.0	0			5.0	100			yes	Staffordshire
1.6	100	1.6	100	1.6	100	0.0	0	3.5	100	3.5	100			no	Warwickshire
2.0	100	2.0	100	1.0	50	1.0	50	3.4	85	1.6	40	0.0	0	no	Worcestershire
22.1	85	22.1	98	24.6	91	1.5	17	14.9	86	23.9	90.9	0.0	0	2	Total
10	10	10	10	11	11	4	4	6	6	7	7	2	2	12	No. included

Schools library service: professional staff								Schools library service: other staff						EY Netw'k	East of England
Ch't'd	%	ICT	%	CRB	%	T'ch	%	ICT	%	CRB	%	T'ch	%		
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	Luton
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	Peterborough
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	Southend
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	Thurrock
3.0	100	3.0	100	2.0	80	0.0	0	3.0	79	0.0	0	1.0	26	no	Bedfordshire
1.0	100	0.0	0	0.0	0	0.0	0	3.0	41	3.0	41	4.0	55	yes	Cambridgeshire
5.0	83	5.5	92	6.0	100	0.0	0	3.5	39	4.0	44	0.0	0	no	Essex
6.0	92	7.0	100	7.0	100	1.0	15							yes	Hertfordshire
0.7	15	4.7	100	4.7	100	2.0	43	6.0	86	7.0	100	0.0	0	no	Norfolk
6.5	100	4.5	75	3.0	50	1.0	17	5.5	58	6.0	63	2.0	21	no	Suffolk
22.2	80	24.7	89	22.7	83	4.0	15	21.0	57	20.0	54.6	7.0	19	2	Total
6	6	6	6	6	6	6	6	5	5	5	5	5	5	6	No. included

Table 2.4 Staffing details

Schools library service: professional staff								Schools library service: other staff						EY Netw'k	South East	
Ch't'd	%	ICT	%	CRB	%	T'ch	%	ICT	%	CRB	%	T'ch	%			
5.2	100	2.0	38	2.0	38	1.0	19	3.0	38	3.0	38			no	Berkshire	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Bracknell Forest
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Brighton & Hove
1.0	100	1.0	100	1.0	100	0.0	0	2.0	100	2.0	100	0.0	0	yes	Isle of Wight	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Medway
2.0	100	2.0	100	0.0	0	0.0	0	1.0	63	0.6	38	0.0	0	no	Milton Keynes	
1.0	59	1.7	100	1.7	100	0.7	41	2.0	100	2.0	100			no	Portsmouth	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Reading
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Slough
1.3	98													no	Southampton	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	West Berkshire
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Windsor & M'head
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Wokingham
1.0	100	1.0	100	1.0	100	0.0	0	1.8	39	3.6	78	0.0	0	no	Buckinghamshire	
4.6	82	6.1	100	6.1	100	0.6	11	5.1	100	2.1	41	1.0	20	yes	East Sussex	
9.0	87	11.8	100	11.8	100	1.8	17	10.7	100	7.7	84			yes	Hampshire	
0.8	100	0.8	100	0.4	50	0.0	0	1.0	100	1.0	100	0.0	0	no	Kent	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Oxfordshire
1.0	100			1.0	100									no	Surrey	
3.0	100	5.6	100	6.9	100	2.0	67							no	West Sussex	
29.9	91	32.0	91	31.9	85	6.1	20	26.6	76	22.0	65.6	1.0	7	3	Total	
11	11	9	9	10	10	9	9	8	8	8	8	5	5	11	<i>No. included</i>	

Schools library service: professional staff								Schools library service: other staff						EY Netw'k	South West	
Ch't'd	%	ICT	%	CRB	%	T'ch	%	ICT	%	CRB	%	T'ch	%			
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Bath & NE Somerset
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Bournemouth
2.0	100	2.0	100	2.0	100	1.0	50	1.6	100					no	Bristol	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	North Somerset
1.9	100	1.9	100	1.0	71			8.0	100					yes	Plymouth	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Poole
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	S Gloucestershire
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Swindon
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Torbay
1.4	100	1.8	100	0.0	0	0.0	0	5.0	96	0.0	0	0.0	0	no	Cornwall	
6.5	100	6.5	100	6.5	100	2.7	42	13.5	90	14.0	93	3.8	25	no	Devon	
4.0	98	4.0	98	4.0	98			4.0	100					yes	Dorset	
2.0	80	2.0	80	2.0	80			5.0	100	5.0	100	1.0	20	yes	Gloucestershire	
2.0	100	1.0	50	2.0	100	1.0	50	4.0	46	8.7	100	0.0	0	no	Somerset	
1.0	100	1.0	100	0.0	0	0.0	0	4.0	40	2.0	20	3.0	30	no	Wiltshire	
20.8	97	20.2	93	17.5	85	4.7	37	45.1	78	29.7	67.7	7.8	18	3	Total	
8	8	8	8	8	8	5	5	8	8	5	5	5	5	8	<i>No. included</i>	