

Section 2 Staffing

This section combines information on children's services within the public library with that on schools library services to give an overview of staffing provision in all services for children. This area is one which generates a lot of comments from respondents, and those relating to staffing structures are reproduced in detail in Appendix B (*pages 300-305*).

Heads of service

Details of the salary bands and areas of responsibility of the senior library post with overall responsibility for the day-to-day running of services to schools and children are given in Table 2.1 (*pages 22-27*), and summarised in Table 2a.

In around one-third of the authorities in England, a single post has joint responsibility for both public library services to children and the schools library service. In some cases, the post reported is a senior management position, with as little as 10% of the post holder's time spent on services to schools and children. In just under one-third of authorities, there is no schools library service operated (mostly the English unitary authorities, who buy in services from their former county), and the remainder have separate posts with responsibility for children's services in the public library and the schools library service.

In Wales, around one-quarter of authorities have a single post of responsibility, and half do not operate a schools library service. In Scotland, around two-thirds now have a joint post, but only three authorities do not operate a schools library service; the remainder have separate posts. In Northern Ireland, both services are the responsibility of the Education and Library Boards, and two of the five have a joint head of children's and schools services.

Several public library services did not have a senior post with responsibility for services to children. **North Somerset** has *two professional posts for services to children...the post holders...have both managerial and front-line responsibilities. North Somerset Library Service has no Head of Children's Service as such. Plymouth* noted that *the full time public children's library specialist retired in February '06. In Blaenau Gwent, since the promotion of the senior person with direct responsibility for services to children and young people there has been no post responsible for children's services specifically and the role has been devolved to a number of other staff as part of their role e.g. information, reader development etc. In West Lothian, the three area managers who are members of the library management team are responsible for the running of Children's services.*

Unusually, **Carmarthenshire** reported having *no designated "senior" post* for the schools library service.

In some cases, the titular head of the service has a strategic role, for example, in **Dudley**, where the Acting Head of Libraries takes on this role, and **North Ayrshire**, where it is the Library and Information Manager. This year 20 (out of 47 – 17%) of posts giving a detailed breakdown of activity spent less than half their time on services to schools and children, a similar proportion to last year. One head of service post was reported as vacant at the time of the return: this was in **Peterborough**, where the post holder was *currently on a secondment*. In **Northumberland**, the senior post holder *retired on 31/3/06 & post was subsequently deleted*. In **Merton**, *the SLS manager was on maternity leave and so the percentage of time spent on this work by the senior librarian responsible for joint services was more than usual.*

Table 2a shows an estimated “average salary” for the heads of service in each sector. Since the questionnaire only asks for an indication of which of five salary bands applies, this average can only give an indication of salary levels and is not a definitive statement of average salary. It has been calculated making the assumption that the mid-point of each salary band is applicable to every person within that band, and as such is subject to a degree of error. In particular, where figures are based on relatively few respondents, there could be considerable bias in the results. However, if the averages are converted back into salary bands they would not be misleading.

Table 2a also gives the percentage of staff who are in the library senior management team. In some cases, where the schools library service is more closely integrated with the local education authority, the head of service may be a member of the education management team; this is the case in **Islington**, for example. These data give an indication of the relative importance placed on services to children in each authority. The number of posts on which each figure is based is also shown.

Table 2a Summary for heads of service

	Children's			Schools library service			Joint post		
	Average wage cost (£000)	% in mgt. team	No incl	Average wage cost (£000)	% in mgt. team	No incl	Average wage cost (£000)	% in mgt. team	No incl
London	38.1	50%	18	29.8	17%	12	36.9	67%	12
Met districts	29.6	62%	13	26.4	0%	11	31.0	53%	15
Unitaries	27.4	40%	30	30.8	11%	9	28.1	75%	4
Counties	29.3	50%	14	34.8	21%	14	38.2	62%	21
Total England	32.3	48%	75	30.7	13%	46	35.0	62%	52
Wales	24.2	67%	12	29.4	50%	4	24.5	40%	5
Scotland	29.0	54%	13	35.8	30%	10	27.6	74%	19
N Ireland	27.5	0%	1	36.9	50%	4	40.0	100%	2
Total UK	30.8	50%	101	31.8	20%	64	32.7	64%	78

The differences between those authorities with a joint post and those with separate posts are clearly shown here – joint post holders are more likely to be in the senior management team, and be at a more senior level within the authority. None of the heads of schools library services in the metropolitan districts were reported as being members of the relevant senior management team.

For the first time this year, no posts were reported with salaries below £15,000. While the average wage cost for each group has increased in recent years in line with, or slightly ahead of, wage inflation, there is no apparent trend in the proportion of heads of service who are members of their respective senior management teams.

Professional staff

Table 2.2 (pages 28-33) shows the total number of FTE professional library staff reported to be working in services to schools and children, and gives an estimate of the population per FTE staff member. The population figures used are based on the most recent figures available (full details are given in Appendix A – pages 294-299). Note that the figures on the

average number of children per total staff member for authorities which provide schools library services for other areas may be misleading, as the school library service staff included will serve a wider population than that resident in the host authority. This particularly affects those English counties which continue to provide services for unitary authorities (*see Appendix A*).

As well as the vacancy for head of service noted above, **Sutton** public library service noted that the 0.5 post of Children's Manager was vacant. **Edinburgh** public library service also reported a vacant post, with an *additional post unfilled 05-06 due to Council budget restrictions*. **Newport** public library service *had a early years library worker whose post finished on 31st March 2006*, while **Renfrewshire** SLS has lost four staff since 31 March 2006: *2 members of staff were redeployed within Renfrewshire Libraries and 2 have accepted early retirement*. **Edinburgh** SLS had *a temporary member of staff for 2 years undertaking direct work in Primary Schools, although this was very successful, money has not been identified to take this post forward*.

On a more positive note, **Enfield** public library reported a new post appointed in January 2005 of Bookstart Co-ordinator. In **Herefordshire** public library service, a new post has been created to cover services to children and learning. *This post will sit in our new Cultural Services Learning team, while responsibility for children's stock will remain with the Libraries' Reader Services team*. In **Bedfordshire**, *two new Bookstart posts were created in 2005 - Bookstart Co-ordinator and Assistant. These posts are jointly funded by the Library Service and Early Years Service*.

A number of respondents added comments to their figures, in some cases quite detailed. For several authorities, the integrated post shown is that of the head of service, with the FTE equivalent relating to the proportion of time spent on children's work. Other comments identified job-share posts and particular specialisms and funding sources for outreach work. Just four authorities stated that they had no specialist children's librarians, with all staff required to work some of their time for and on services to children in the public library. This is the fifth consecutive year in which this figure has fallen, from a total of 20 in 2000-01. The contribution of other, non-specialist, staff to the children's service was also detailed by several respondents. The detailed comments relating to the management and structure of the services are given in full in Appendix B (*pages 300-305*).

Staff details

Tables 2.3 and 2.4 give details of staff working in public library services to children as well as schools library service staff. Table 2.3 summarises the total number of staff, and Table 2.4 gives details of staff qualifications, external funding in the public library service, membership of the Early Years Network, and use of the Inspire Learning for All resources. Respondents were also asked to indicate the proportion of staff having had a Criminal Records Bureau (CRB) check. Staff working in integrated services are included. For schools library services, the category for "other" staff in these tables includes professionals who are not librarians; previous surveys have ascertained that very few services employ such staff. Table 2.4 indicates how many have teaching qualifications.

Tower Hamlets schools library service noted that their staff numbers include 0.9 FTE *working as professional librarians in primary schools*. The Libraries Consultant in **Surrey** also works in schools, *taking forward the Primary and Secondary English Strategy*.

In the UK as a whole, 53% of public library children's staff, 37% of schools library service staff, and 55% of integrated service staff are professional librarians (*Fig 2b*).

Pembrokeshire noted that their *specialist children's librarian is a qualified teacher but has no professional library qualifications*. The lower proportion of professional staff for schools library services is similar to that recorded in previous years, and likely to be influenced by the clear definition of schools library service work in many authorities. The public library service to children is likely to be supported by non-professional staff with a wide remit across the service as a whole.

In public library services, 80% of professional staff are chartered, with 91% having NOF ICT/ECDL qualifications. 89% of non-professional staff also have such qualifications. These proportions continue to increase year on year. Birmingham noted that *all staff went through ICT Learning Line training but not ECDL*. In schools library services, again the majority of professional staff are chartered librarians (84%), and 91% have NOF ICT/ECDL qualifications, while 82% of non-professional staff meet NOF ICT/ECDL qualifications. 29 FTE professional staff (17% in 61 services giving details) and 35 FTE non-professional staff (15% in 57 services) have teaching qualifications.

With regard to externally funded staff in the public library service, 61 FTE professional librarians (21% of the total in the 65 authorities giving details) were reported as being externally funded, together with 108 FTE non-professional staff (37%, from 74 authorities). Several authorities gave details of their externally funded posts – these are reproduced in Appendix B. Sources of funding were diverse – including Sure Start, the Paul Hamlyn Foundation, and Early Years services within the local authority. West Dunbartonshire has secured funding *from Scottish Arts Council to fund an author, illustrator and animator in residence, each employed for 0.5*.

The majority of staff in both services have received CRB checks, with proportions ranging from 100% for professional and SLS staff in Wales to as few as 33% of professional SLS

Fig 2b Proportions of professional staff



(Figures in italics indicate the total number of staff reported)

staff in Northern Ireland (based on responses from only two ELBs). Several authorities commented on this area, with **Aberdeen** and **Stirling** schools library services noting that all new staff are CRB checked. This was also the case in **Hammersmith & Fulham** public library service, where checks are being *carried out retrospectively for all others, children's staff being a priority*, and in **Derbyshire**, which also checks *existing staff who transfer into a new post requiring CRB checks*. **Sheffield** and **Buckinghamshire** public library services noted that the process of checking all staff is in progress, while **Leicestershire** is *currently looking at CRB checking all existing staff*. **Lincolnshire** noted that *staff appointed before 2002 were not routinely CRB checked*.

Early Years Library Network

Respondents were asked whether they, or any of their staff, were members of the Early Years Network. Membership is widespread throughout the public library service in England, where 89% of public library authorities have staff who are members. In the rest of the UK, participation is lower, particularly in Scotland, where just 19% of public library authorities have members. Schools library services are also less well represented, with 40% of English services having members, dropping to just 13% of those in Scotland.

In **Lancashire** schools library service, *the Early Years Officer represents authority on EYLN. Manager of School Library Service is immediate line manager for Early Years Officer*. The **Kirklees** public library *service is a member of EYLN*. **Poole** noted: *my predecessor was a member of the EYLN. I have only become aware of it recently, and have made an enquiry about joining*.

Inspire Learning for All

Public libraries were asked whether they had used the *Inspire Learning for All* resources, and 73 out of 116 in England (63%, compared to 56% last year) had done so. Only three authorities outside England had used the resources – two in Scotland and one in Wales. **Argyll & Bute** commented *I think this is an English programme so not available in Scotland*.

Several authorities gave details. **Brent** used the Their Reading Futures section *for training on establishing and improving Chatterbooks Reading Clubs*. In **Wigan**, *ILFA is being used by our Lifelong Learning Officer working with the Family Learning Unit of Wigan and Leigh College*, while **Kent** used ILFA for a *project with KEY training, which works with 16-18 year olds*. **Rotherham** used *evaluation for annual Children's Festival*, while in **Middlesbrough** ILFA has *been used to design the evaluation form for events*, and **Swindon** used the *GLOs outlined... as part of our evaluation for the summer reading challenge in 2005-2006*. **Torbay** use *IL4A very regularly to evaluate all activities aimed at children and young people*. **Kirklees** use *ILFA in a small way not fully integrated into our work*, while **Reading** plan to use the *Inspire Learning for All resources to train staff in 2006/7*.

Estimates of total professional staff

Table 2c gives estimates of the total number of professional library staff working with schools and children. Estimates have been made for authorities with missing data according to one of two criteria. Firstly, where no return was received for 2005-06 but data were available from 2004-05, we assumed no change had taken place. Secondly, the figure for the average population per staff from those authorities supplying data was used to estimate a staff number for any authorities still missing.

Table 2c Estimated total number of specialist professional staff, FTE

	Children's public libraries	Schools library services	Joint/integrated services	Total	Average children per staff
London	164	29	7	199	8,233
Metropolitan districts	74	43	29	146	17,026
Unitaries	103	22	3	129	14,221
Counties	197	115	19	331	15,255
Total England	538	209	59	806	13,674
Wales	12	14	9	34	18,855
Scotland	29	40	27	96	11,044
Northern Ireland	12	23	-	35	12,442
Total UK	591	285	94	970	13,554

For public library services to children, there has been a slight increase in the estimated number of specialist professional staff in London, the metropolitan districts and English unitary authorities over the last year. This has led to an increase for England as a whole, of 3.7%. There have been slight falls in Wales and Scotland, but the overall increase for the UK is still 3%.

For schools library services, however, the picture is reversed, with falls in all sectors in England, leading to an overall fall of 5.0%. Across the UK as a whole, the fall is 5.3%. This has not been made up by increases in integrated service staff, with numbers little changed from last year. Overall, however, the increases in the public library service have balanced the falls in schools library services, with the total number of professional staff in services to schools and children unchanged from last year.

The average number of children per staff member has decreased in all areas except the English counties and Wales. For the UK as a whole, there has been a slight fall of 0.5%. There is a wide variation in the number of children per specialist professional staff member, from around 8,000 in London to over 18,000 in Wales. Staffing levels can be expected to have an impact on the quality of service which can be provided, and this variation should therefore be a cause for concern.

Longer term trends in staffing levels are considered in Section 1 ([see page 6](#)).

Table 2.1 Staffing grades – Head of Service

London	Salary band of head of service			For joint post, % of time spent on			Notes & other activities
	Children	Schools	Joint	Children	Schools	Other	
Corporation of London	e X	§					
Inner London							
Camden	e X	d ✓					
Greenwich		d X	e X	80	20		
Hackney	e	§		30			
Hammersmith & Fulham	e ✓	§					
Islington	e ✓	d *					
Kensington & Chelsea		e ✓	e ✓	70	30		
Lambeth	e X	§					
Lewisham	d ✓	§					
Southwark	e ✓	xxxxxxxxxx		40	5	55	<i>Lifelong Learning, Social Inclusion, Refugee/Asylum Seekers</i>
Tower Hamlets	e X	e			90	10	<i>S: Service to St Martin's College</i>
Wandsworth	e ✓	e			50	50	<i>S: Professional Centre manager</i>
Westminster			e ✓	15	7		
Outer London							
Barking & Dagenham	xx						
Barnet	e ✓	d X					
Bexley	e X	§					
Brent	e ✓	§					
Bromley	e ✓	§					
Croydon	e	§					
Ealing	xxxxxxxxxx	§	xx				
Enfield		d X	e ✓	70	20	10	<i>General management</i>
Haringey		d X	d	75	25		
Harrow			e ✓	40	25	35	<i>Lifelong Learning</i>
Havering	xxxxxxxxxx	d X					
Hillingdon	e ✓	X	d X	50	50		
Hounslow	xxxxxxxxxx	c X	e ✓	20	5	75	<i>Asst Director - strategy & service development</i>
Kingston upon Thames	e	§					
Merton			e ✓	25	25	50	<i>Strategic management across all of the Library Service</i>
Newham	b X	xxxxxxxxxx					
Redbridge			e ✓	55	45		
Richmond upon Thames	X	c X	d	C:95 S:10	C:5 S:90		
Sutton			e ✓	80	20		
Waltham Forest	xxxxxxxxxx	§	xx				
No. included	18	12	12	14	15	7	

Key to all tables

a	below £15,000	✓	Member of the library senior management team
b	£15,000 - £19,999	X	Not a member of the senior management team
c	£20,000 - £24,999	*	Member of the education management team
d	£25,000 - £29,999		
e	£30,000 or more		

Table 2.1 Staffing grades – Head of Service

Metropolitan districts	Salary band of head of service			For joint post, % of time spent on			Notes & other activities
	Children	Schools	Joint	Children	Schools	Other	
Bolton	e ✓	d ✗		25		75	C: Communities and Access work
Bury	d ✓	c		40	40	20	C: LMT
Manchester	XXXXXXXXXX	§	XX				
Oldham	XXXXXXXXXX	§	XX				
Rochdale	c ✗	§					
Salford	XXXXXXXXXX	XXXXXXXXXX	XX				
Stockport			e ✓	30	70		
Tameside	XXXXXXXXXX	d ✗					
Trafford	XX						
Wigan		XXXXXXXXXX	d ✗	95	5		
Knowsley			d ✓	45	45	10	General Library Management remit
Liverpool	d ✗	§					
St Helens	d ✓		c ✗	20	80		
Sefton	XXXXXXXXXX	§	XX				
Wirral	XX						
Barnsley	d ✓	§					
Doncaster	XXXXXXXXXX	c ✗					
Rotherham			d ✓	80	20		
Sheffield			d ✗	50	50		
Gateshead			d ✗	40	60		
Newcastle upon Tyne	d ✓	§		40		60	
North Tyneside			d ✓	20	20	60	
South Tyneside	XX						
Sunderland	d ✗	c ✗	d ✗	80	20		
Birmingham		e ✗	e ✓	60	25	15	Senior M'gt Team, strategic role & responsibilities
Coventry	d	d					
Dudley	e ✓	d ✗		5		95	C: Acting Head of Libraries
Sandwell	c ✗	c ✗		80		20	C: Other client groups
Solihull		✗	e ✓	C:25 S:50	C:25 S:50	C:50	C: Family Learning; OOSH; Bookstart
Walsall			e ✓	50	50		
Wolverhampton			d ✗	80	20		
Bradford	XX						
Calderdale			c ✗	90	10		
Kirklees	e ✓	XXXXXXXXXX		20		80	Area management and another specialism
Leeds	d ✓	d ✗					
Wakefield		c ✗	e ✓	81	15	4	Social Cohesion
No. included	13	11	15	21	16	10	

Table 2.1 Staffing grades – Head of Service

English unitaries	Salary band of head of service			For joint post, % of time spent on			Notes & other activities
	Children	Schools	Joint	Children	Schools	Other	
Bath & NE Somerset	b x	§					
Berkshire	§	e					
Blackburn with Darwen	XX						
Blackpool	XX						
Bournemouth	d ✓	§		80		20	Lifelong Learning
Bracknell Forest	XXXXXXXXXX	§	XX				
Brighton & Hove	c x	§					
Bristol	d x	e x					
Darlington	XXXXXXXXXX	§	XX				
Derby	d x	§					
East Riding of Yorkshire	c x	c		25		75	C: Adult Services
Halton	XXXXXXXXXX	§	XX				
Hartlepool	c ✓	§					
Herefordshire		c x	d ✓	40	10	50	Learning for Heritage, Libraries & Arts
Isle of Wight			d ✓	50	50		
Kingston-upon-Hull	d x	c x					
Leicester	d x	§					
Luton	XX						
Medway	e ✓	§		50		50	
Middlesbrough	d ✓	§					
Milton Keynes	d x	e x					
North East Lincolnshire	XX						
North Lincolnshire	XX						
North Somerset	c x	§		80		20	DVD service and community librarianship
Nottingham	d x	§					
Peterborough	d	§		30		70	(Post holder currently on a secondment)
Plymouth			e ✓	20	80		
Poole	c x	§					
Portsmouth	e ✓	d x		45		55	C: lifelong learning, multicultural, prison, housebound
Reading	d ✓	§					
Redcar & Cleveland	d ✓	c x					
Rutland	b	§					
Slough	e ✓	§					
S Gloucestershire	c x	§					
Southampton	e ✓	e ✓					
Southend	XXXXXXXXXX	§	XX				
Stockton-on-Tees	c	§					
Stoke-on-Trent	e ✓	§					
Swindon		§		75			
Telford & Wrekin	c ✓	§	b x				
Thurrock	XXXXXXXXXX	§	XX				
Torbay	d x	§					
Warrington	XXXXXXXXXX	§	XX				
West Berkshire	XXXXXXXXXX	§	XX				
Windsor & M'head	d x	§					
Wokingham	c x	§					
York	d ✓	§		50		50	Social Inclusion
No. included	30	9	4	11	3	8	

Table 2.1 Staffing grades – Head of Service

English counties	Salary band of head of service			For joint post, % of time spent on			Notes & other activities
	Children	Schools	Joint	Children	Schools	Other	
Bedfordshire			e ✓	50	50		
Buckinghamshire			e ✗	80	20		
Cambridgeshire	d ✓	e ✗					
Cheshire		✗	e ✗	C:10 S:5	C:90 S:85	S:10	S: Bookstart co-ordinator
Cornwall			e ✓	40	40	20	Lifelong learning and family learning
Cumbria	c ✗	d					
Derbyshire			e ✓	70	30		
Devon	e ✓	e ✗		20		80	C: Geographical resp.; other specialist teams
Dorset			e ✓	45	40	15	Reader Development/stock policy dvt
Durham			d ✓	30	70		
East Sussex			e ✗	60	40		
Essex	e ✗	e					
Gloucestershire		d ✗	e ✗	50	50		
Hampshire			e ✓	45	55		
Hertfordshire			e ✓	50	50		
Kent			e ✗	75	25		
Lancashire			e ✗	50	50		
Leicestershire			e ✓	30	30	40	
Lincolnshire		b ✗	d ✓	70	20	10	Mobile libraries; Special Needs
Norfolk	d ✗	e ✗					
North Yorkshire	c		d ✗	50	50		
Northamptonshire			e ✓	50	50		
Northumberland	c ✓		e ✓	20	20	60	Archives & general management
Nottinghamshire	xxxxxxxxxx	e ✓				15	S: Bib.Services; ICT; Buildings;Service Agreements; County Contact points.
Oxfordshire	d ✗	§					Community Care Service; corporate responsibilities
Shropshire			e ✓	35	35	30	
Somerset	d ✗	e ✓		10		90	C: Acting as Principal Librarian in one of 3 Groups
Staffordshire	b		e ✗	75	10	15	Adult Learning and resources
Suffolk	xxxxxxxxxx		e ✓	40	60		
Surrey	e ✓	e		20		80	C: Lifelong Learning, Social Inclusion
Warwickshire	d ✓	d ✓			100		C: Learning - Adult Education, Mobiles and Homes Service
West Sussex	e ✓	e ✗		80		20	C: one Saturday per fortnight duty Librarian
Wiltshire	d ✓	e ✗		92		8	
Worcestershire	xxxxxxxxxx	d ✗					
<i>No. included</i>	14	14	21	26	23	13	
Total England							
<i>No. included</i>	75	46	52	72	57	38	

Table 2.1 Staffing grades – Head of Service

Scotland	Salary band of staff member with responsibility for			For joint post, % of time spent on			Notes & other activities
	Children	Schools	Joint	Children	Schools	Other	
Aberdeen	c ✓	d					
Aberdeenshire			c ✗	50	50		
Angus	d	e ✗		20			
Argyll & Bute	c ✓	§					
Clackmannanshire			d ✓	20	40	40	<i>Adult Services and Administration</i>
Dumfries & Galloway			c ✗	57	43		
Dundee	c ✗	d ✗					<i>Special projects; Crisis prevention training</i>
East Ayrshire	d ✓	e ✗		10	70	20	
East Dunbartonshire			e ✓	80	20		
East Lothian			d ✓	50	50		
East Renfrewshire	✓		e ✓	20	10	70	<i>Lifelong Learning and Heritage Services</i>
Edinburgh	e ✗	e					
Falkirk			d ✓	40	60		
Fife			d ✗	60	40		
Glasgow	c	e ✓					
Highland	e ✓	e ✓		10		90	<i>PLS Post Split = 90% Adult + 10% Children</i>
Inverclyde	b ✗	xxxxxxxxxx		75		25	<i>Reference/enquiries</i>
Midlothian			c ✗	50	50		
Moray	xxxxxxxxxxxxxxxxxxxxxxxx						
North Ayrshire			e ✓	20	20	60	<i>Library and Information Manager</i>
North Lanarkshire	e ✓	e ✓		10		90	<i>Management of all PL service</i>
Perth & Kinross			d ✓	50	50		
Renfrewshire	xxxxxxxxxx		d ✗	20	80		
Scottish Borders			d ✓	50	50		
South Ayrshire	d ✓	§	c ✓	60	40		
South Lanarkshire	e	§		85	5	10	<i>Reader Development (Adult)</i>
Stirling	d ✗	e					
West Dunbartonshire		c	d ✓	80	20		<i>Adult services and management team work</i>
West Lothian			d ✓	24	24	52	
Com. Nan Eilean Siar			b ✓	40	30	30	<i>Reader services to adults and children</i>
Orkney Islands			c ✓	50	25	25	<i>Adult</i>
Shetland Islands			d ✓	50	50		
<i>No. included</i>	<i>13</i>	<i>10</i>	<i>19</i>	<i>25</i>	<i>21</i>	<i>11</i>	
Total UK							
<i>No. included</i>	<i>101</i>	<i>64</i>	<i>78</i>	<i>109</i>	<i>86</i>	<i>56</i>	

Table 2.2 Professional library staff

London	Children's pub lib'y service	Schools library service	Integrated children's services	Total	Children per total staff (a)	LEA pupils per SLS staff (b)	% Change 05-06 on 00-01	
							Ch. PLS	SLS
Corporation of London	1.0	§		1.0	880	§	0%	§
Inner London								
Camden	5.0	1.0		6.0	6,050	11,430	400%	-33%
Greenwich	0.5		0.5	1.0	47,740	430,920	50%	-83%
Hackney		§				§		§
Hammersmith & Fulham	6.0	§		6.0	4,895		-2%	-100%
Islington	1.0	1.4		2.4	13,292	15,979	(e)	17%
Kensington & Chelsea	5.0						0%	
Lambeth	4.0	§		4.0	12,953	§	300%	§
Lewisham	1.0	§		1.0	51,810	§	-67%	§
Southwark	5.0	xxxxxxxxxx						
Tower Hamlets	5.0	6.3		11.3	4,098	5,840		163%
Wandsworth	13.5	1.5		15.0	2,992	18,567	4%	-40%
Westminster	9.0						38%	
Outer London								
Barking & Dagenham	xxxxxxxxxxxxxxxxxxxxxxxxxx							
Barnet	9.0	1.0		10.0	6,710	45,600	0%	-50%
Bexley	5.0	§		5.0	9,240	§	-17%	§
Brent	0.5	§		0.5	104,720	§		§
Bromley	2.0	§		2.0	30,415	§	-60%	§
Croydon	14.7	§		14.7	4,999	§	-5%	-100%
Ealing	xxxxxxxxxx	§						
Enfield	11.0	1.0		12.0	4,996	27,190	0%	0%
Haringey	11.1	1.0		12.1	3,782	33,640		0%
Harrow	7.8	1.0	0.5	9.3	4,589	22,896	29%	-29%
Havering	xxxxxxxxxx	1.5				24,000		50%
Hillingdon	4.5	1.7	0.5	6.7	7,815	21,123		
Hounslow	xxxxxxxxxx	2.5				14,208		-9%
Kingston upon Thames	3.5	§		3.5	8,140		40%	-100%
Merton	(c)		1.0	1.0	37,070	29,960	-78%	-47%
Newham	0.0	xxxxxxxxxx						
Redbridge	7.0		2.0	9.0	5,977	44,770	0%	
Richmond upon Thames	3.5	1.0	1.0	5.5	6,400	13,407		-40%
Sutton	3.0	0.5	0.5	4.0	9,323	19,733	-35%	-25%
Waltham Forest	xxxxxxxxxx	§				§		
Total	138.6	21.4	6.0	143.0	7,228	22,483	3%	-20%
No. included	27	13	7	23	23	16	19	17

Notes to all tables:

- (a) Children 0-14 + 10% (see commentary)
 (b) Pupils eligible to use service (see commentary)
 (c) No specialist children's librarians
 (d) SLS service only - not calculated.
 (e) No specialist staff in 2000/01

Table 2.2 Professional library staff

Metropolitan districts	Children's pub lib'y service	Schools library service	Integrated children's services	Total	Children per total staff (a)	LEA pupils per SLS staff (b)	% Change 05-06 on 00-01	
							Ch. PLS	SLS
Bolton	3.0	1.6		4.6	12,435	28,150	33%	-29%
Bury	3.0	1.5		4.5	8,629	18,533		0%
Manchester	xxxxxxxxxx	§				§		§
Oldham	xxxxxxxxxx	§				§		-100%
Rochdale		§				§		§
Salford	xx							
Stockport		6.0	1.0	7.0	8,061	6,111	(e)	86%
Tameside	xxxxxxxxxx	2.5				14,300		-17%
Trafford	xx							
Wigan	2.0	xxxxxxxxxx	1.0	3.0	20,497			0%
Knowsley	1.0		2.0	3.0	11,037	25,030		0%
Liverpool	3.0	§		3.0	27,867	§		50%
St Helens	(c)		1.0	1.0	36,080	54,620		-50%
Sefton	xxxxxxxxxx	§						-100%
Wirral	xx							
Barnsley	2.0	§		2.0	22,385	§		-33%
Doncaster	xxxxxxxxxx	2.0				23,785		-20%
Rotherham	1.0	1.0	1.0	3.0	17,527	29,367	(e)	-25%
Sheffield	1.0		4.8	5.8	16,879	30,821		-43%
Gateshead			3.0	3.0	12,137	18,647	(e)	-32%
Newcastle upon Tyne	1.0	§		1.0	48,510	§		§
North Tyneside	(c)		3.0	3.0	12,027	19,873		-40%
South Tyneside	xx							
Sunderland	1.0	1.0		2.0	27,280	43,370	(e)	0%
Birmingham	10.0	3.5		13.5	17,079	49,009		0%
Coventry	4.9	2.0		6.9	9,055	24,105		8%
Dudley	4.0	2.5		6.5	9,375	19,616		-11%
Sandwell	1.0	2.0		3.0	20,680	24,875		-20%
Solihull	2.5		1.5	4.0	10,395	47,173		30%
Walsall	4.0	3.5	1.0	8.5	6,548	11,745		
Wolverhampton		1.0	2.0	3.0	16,317	19,825		100%
Bradford	xx							
Calderdale	1.0		2.0	3.0	13,750	34,200		-31%
Kirklees	3.2	xxxxxxxxxx						205%
Leeds	1.0	2.0		3.0	46,493	54,625		-91%
Wakefield	6.0	2.0	2.0	10.0	6,424	17,000		75%
Total	55.6	34.1	25.3	107.3	14,396	23,580	-6%	-17%
<i>No. included</i>	<i>22</i>	<i>15</i>	<i>13</i>	<i>24</i>	<i>24</i>	<i>22</i>	<i>17</i>	<i>23</i>

Table 2.2 Professional library staff

English counties	Children's pub lib'y service	Schools library service	Integrated children's services	Total	Children per total staff (a)	LEA pupils per SLS staff (b)	% Change 05-06 on 00-01	
							Ch. PLS	SLS
Bedfordshire	4.0	2.0	1.0	7.0	11,880	25,044	29%	-50%
Buckinghamshire	2.0	1.0		3.0	34,320	74,780	(e)	-60%
Cambridgeshire	5.5	1.0		6.5	17,262	105,070	38%	
Cheshire	3.0	5.0	0.1	8.1	16,459	29,919	2%	1%
Cornwall	1.4	1.0	0.4	2.8	33,707	60,008	7%	-20%
Cumbria	6.8	3.5		10.3	8,961	21,537	13%	17%
Derbyshire	17.1	2.0	2.0	21.1	6,913	50,200		
Devon	2.5	6.5		9.0	14,507	17,878	25%	-16%
Dorset	1.0	3.6	1.0	5.6	12,788	23,005	-66%	-45%
Durham		2.0				44,490		
East Sussex	5.0	5.1	1.0	11.1	8,523	16,818	-15%	-20%
Essex	16.0	6.0		22.0	12,170	33,043	-20%	0%
Gloucestershire	2.0	2.0	1.0	5.0	22,462	33,668	-61%	-44%
Hampshire	21.6	9.0	2.8	33.4	7,519	16,318	-4%	-13%
Hertfordshire	15.5	6.0	1.0	22.5	9,802	26,529	14%	-20%
Kent	(c)	0.8				315,050		-79%
Lancashire	5.5	7.5		13.0	17,744	12,431	-45%	25%
Leicestershire	18.0	6.0		24.0	5,083	24,357	164%	-14%
Lincolnshire	3.0						500%	
Norfolk	(c)	4.7				23,823	-100%	0%
North Yorkshire		1.0	6.0	7.0	15,714	27,518	-57%	8%
Northamptonshire	10.0	4.6		14.6	9,380	22,115	-9%	-13%
Northumberland	1.5	3.0		4.5	12,784	16,440	0%	-21%
Nottinghamshire	xxxxxxxxxx	5.6	0.2	5.8	25,692	27,408		-11%
Oxfordshire	4.0	§		4.0	30,580	§	21%	§
Shropshire	1.5	3.0	1.0	5.5	9,920	18,769	33%	0%
Somerset	3.0	2.0		5.0	19,954	34,960	0%	0%
Staffordshire	5.5	4.0	1.0	10.5	15,044	35,638	9%	80%
Suffolk	xxxxxxxxxx	5.5	1.0	6.5	20,866	16,647		-10%
Surrey	(c)	1.0				137,160		§
Warwickshire	9.3	1.6		10.9	9,294	47,038	24%	-71%
West Sussex	10.2	3.0		13.2	11,233	34,473	85%	0%
Wiltshire	3.0	1.0				93,490		-50%
Worcestershire	xxxxxxxxxx	2.0				39,550		-36%
Total	177.9	112.0	19.5	291.8	12,121	29,694	4%	-17%
<i>No. included</i>	<i>29</i>	<i>32</i>	<i>14</i>	<i>27</i>	<i>27</i>	<i>32</i>	<i>25</i>	<i>28</i>
Total England	453.4	185.1	52.8	641.5	11,393	27,372	2%	-18%
<i>No. included</i>	<i>111</i>	<i>70</i>	<i>36</i>	<i>107</i>	<i>106</i>	<i>81</i>	<i>85</i>	<i>79</i>

Table 2.3 Total library staff

London	Public library service			Schools Library service			Integrated service		
	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total
Corporation of London	1.0	1.0	2.0	§	§	§			
Inner London									
Camden	5.0		5.0	1.0	3.0	4.0			
Greenwich	0.5	2.0	2.5		1.0	1.0	0.5	2.0	2.5
Hackney		1.0	1.0	§	§	§			
Hammersmith & Fulham	6.0		6.0						
Islington	1.0		1.0	1.4	4.0	5.4			
Kensington & Chelsea	5.0	1.0	6.0		1.0	1.0			
Lambeth	4.0		4.0	§	§	§			
Lewisham	1.0		1.0	§	§	§			
Southwark	5.0	3.0	8.0	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx					
Tower Hamlets	5.0		5.0	6.3	3.6	9.9			
Wandsworth	13.5	0.5	14.0	1.5	1.8	3.3			
Westminster	9.0	2.0	11.0						
Outer London									
Barking & Dagenham	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx								
Barnet	9.0	2.0	11.0	1.0	2.0	3.0			
Bexley	5.0	0.8	5.8	§	§	§			
Brent	0.5	5.0	5.5	§	§	§			
Bromley	2.0	0.8	2.8	§	§	§			
Croydon	14.7	3.5	18.2	§	§	§			
Ealing	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			§	§	§			
Enfield	11.0	14.0	25.0	1.0	1.5	2.5			
Haringey	11.1	8.6	19.7	1.0	1.0	2.0			
Harrow	7.8		7.8	1.0		1.0	0.5	1.0	1.5
Havering	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			1.5	0.5	2.0			
Hillingdon	4.5	2.5	7.0	1.7	1.2	2.9	0.5		0.5
Hounslow	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			2.5	2.5	5.0			
Kingston upon Thames	3.5	0.5	4.0	§	§	§			
Merton	(a)				1.0	1.0	1.0	1.0	2.0
Newham	0.0	8.0	8.0	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx					
Redbridge	7.0	5.0	12.0				2.0	3.0	5.0
Richmond upon Thames	3.5	1.0	4.5	1.0	1.7	2.7	1.0	1.7	2.7
Sutton	3.0	1.0	4.0	0.5	0.6	1.1	0.5		0.5
Waltham Forest	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			§	§	§			
Total	138.6	63.2	201.8	21.4	26.4	47.8	6.0	8.7	14.7
No. included	26	20	27	13	15	16	7	5	7

Notes

(a) No specialist children's librarians

Table 2.3 Total library staff

Metropolitan districts	Public library service			Schools Library service			Integrated service		
	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total
Bolton	3.0	1.0	4.0	1.6	3.0	4.6			
Bury	3.0	1.5	4.5	1.5	0.5	2.0			
Manchester	xx			§	§	§			
Oldham	xx			§	§	§			
Rochdale				§	§	§			
Salford	xx								
Stockport		2.0		6.0	5.0	11.0	1.0		1.0
Tameside	xx			2.5	1.5	4.0			
Trafford	xx								
Wigan	2.0	6.5	8.5	xx			1.0	2.0	3.0
Knowsley	1.0	3.5	4.5				2.0	3.5	5.5
Liverpool	3.0	2.0	5.0	§	§	§			
St Helens	(a)				3.0	3.0	1.0		1.0
Sefton	xx			§	§	§			
Wirral	xx								
Barnsley	2.0	8.4	10.4	§	§	§			
Doncaster	xx			2.0	2.0	4.0		5.0	5.0
Rotherham	1.0	3.0	4.0	1.0	2.0	3.0	1.0		1.0
Sheffield	1.0	32.0	33.0		4.8	4.8	4.8	4.7	9.5
Gateshead							3.0	1.6	4.6
Newcastle upon Tyne	1.0	5.0	6.0	§	§	§			
North Tyneside	(a)						3.0		3.0
South Tyneside	xx								
Sunderland	1.0		1.0	1.0	4.0	5.0			
Birmingham	10.0	23.1	33.1	3.5	4.0	7.5			
Coventry	4.9		4.9	2.0	4.3	6.3			
Dudley	4.0	2.0	6.0	2.5	4.5	7.0			
Sandwell	1.0	3.6	4.6	2.0	2.0	4.0			
Solihull	2.5	2.0	4.5				1.5	1.5	3.0
Walsall	4.0	3.0	7.0	3.5	5.0	8.5	1.0		1.0
Wolverhampton		6.0	6.0	1.0	3.0	4.0	2.0		2.0
Bradford	xx								
Calderdale	1.0	0.7	1.7				2.0	2.5	4.5
Kirklees	3.2		3.2	xx					
Leeds	1.0	1.0	2.0	2.0	3.0	5.0			
Wakefield	6.0	3.1	9.1	2.0	2.3	4.3	2.0		2.0
Total	55.6	109.5	163.1	34.1	53.9	88.0	25.3	20.8	46.1
<i>No. included</i>	<i>20</i>	<i>19</i>	<i>21</i>	<i>15</i>	<i>17</i>	<i>17</i>	<i>13</i>	<i>7</i>	<i>14</i>

Table 2.3 Total library staff

English counties	Public library service			Schools Library service			Integrated service		
	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total
Bedfordshire	4.0	1.0	5.0	2.0	3.8	5.8	1.0		1.0
Buckinghamshire	2.0	3.0	5.0	1.0	4.6	5.6			
Cambridgeshire	5.5	0.7	6.2	1.0	7.3	8.3			
Cheshire	3.0		3.0	5.0	14.5	19.5	0.1		0.1
Cornwall	1.4	0.8	2.2	1.0	5.0	6.0	0.4	0.4	0.8
Cumbria	6.8		6.8	3.5	5.5	9.0			
Derbyshire	17.1	47.5	64.6	2.0	3.5	5.5	2.0	3.0	5.0
Devon	2.5	5.1	7.6	6.5	15.0	21.5			
Dorset	1.0	0.5	1.5	3.6	4.0	7.6	1.0		1.0
Durham				2.0	9.0	11.0			
East Sussex	5.0	6.5	11.5	5.1	5.1	10.2	1.0		1.0
Essex	16.0	2.0	18.0	6.0	9.0	15.0			
Gloucestershire	2.0	0.5	2.5	2.0	5.0	7.0	1.0		1.0
Hampshire	21.6	4.6	26.2	9.0	7.7	16.7	2.8	3.0	5.8
Hertfordshire	15.5		15.5	6.0	14.0	20.0	1.0		1.0
Kent	(a)			0.8	1.0	1.8			
Lancashire	5.5	6.0	11.5	7.5	7.5	15.0			
Leicestershire	18.0	21.5	39.5	6.0	6.6	12.6			
Lincolnshire	3.0	25.0	28.0		2.0	2.0			
Norfolk	(a)			4.7	7.0	11.7			
North Yorkshire				1.0	7.0	8.0	6.0		6.0
Northamptonshire	10.0		10.0	4.6	5.0	9.6			
Northumberland	1.5		1.5	3.0	6.1	9.1			
Nottinghamshire	xx			5.6	8.5	14.1	0.2		0.2
Oxfordshire	4.0	1.0	5.0	§	§	§			
Shropshire	1.5	0.5	2.0	3.0	0.6	3.6	1.0		1.0
Somerset	3.0	0.6	3.6	2.0	8.7	10.7			
Staffordshire	5.5	2.5	8.0	4.0	5.0	9.0	1.0		1.0
Suffolk	xx			5.5	9.5	15.0	1.0		1.0
Surrey	(a)			1.0		1.0			
Warwickshire	9.3	3.0	12.3	1.6	3.5	5.1			
West Sussex	10.2	3.6	13.8	3.0	4.6	7.6			
Wiltshire	3.0	1.0	1.0	1.0	10.0	11.0			
Worcestershire	xx			2.0	4.0	6.0			
Total	177.9	136.9	311.8	112.0	209.6	321.5	19.5	6.4	25.9
<i>No. included</i>	<i>26</i>	<i>21</i>	<i>26</i>	<i>32</i>	<i>32</i>	<i>33</i>	<i>14</i>	<i>3</i>	<i>14</i>
Total England	453.4	376.0	824.3	185.1	322.8	507.9	52.8	36.9	89.7
<i>No. included</i>	<i>102</i>	<i>84</i>	<i>106</i>	<i>70</i>	<i>74</i>	<i>77</i>	<i>36</i>	<i>16</i>	<i>38</i>

Table 2.3 Total library staff

Wales	Public library service			Schools Library service			Integrated service		
	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total
Blaenau Gwent	(a)			\$	\$	\$			
Bridgend	1.0		1.0	\$	\$	\$			
Caerphilly	1.0	2.0	3.0	2.0	2.5	4.5			
Cardiff	1.0	1.5	2.5	\$	\$	\$			
Carmarthenshire				1.0		1.0	3.0	2.0	5.0
Ceredigion	(a)			1.0		1.0			
Conwy	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			\$	\$	\$			
Denbighshire	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			\$	\$	\$			
Flintshire	1.8		1.8	\$	\$	\$			
Gwynedd		1.0	1.0		0.5	0.5	1.5		1.5
Isle of Anglesey	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx								
Merthyr Tydfil	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			\$	\$	\$			
Monmouthshire	(a)								
Neath Port Talbot	1.0	2.8	3.8	\$	\$	\$			
N'th Pt Tal./Swan. (Sch.)	\$	\$	\$	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx					
NE Wales	\$	\$	\$	5.0	6.8	11.8			
Newport	1.0	0.5	1.5	\$	\$	\$			
Pembrokeshire								1.0	1.0
Powys				0.5		0.5	3.0	4.0	7.0
Rhondda Cynon Taff		2.0	2.0				1.0	2.0	3.0
Swansea				\$	\$	\$			
Torfaen	1.0	0.8	1.8	\$	\$	\$			
Vale of Glamorgan	1.0		1.0	\$	\$	\$			
Wrexham	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			\$	\$	\$			
Total	8.8	10.6	19.4	9.5	9.8	19.3	8.5	9.0	17.5
<i>No. included</i>	<i>8</i>	<i>7</i>	<i>10</i>	<i>5</i>	<i>3</i>	<i>6</i>	<i>4</i>	<i>4</i>	<i>5</i>

Northern Ireland	Public library service			Schools Library service			Integrated service		
	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total	Prof. Lib.	Other	Total
Belfast	(a)			6.0	8.0	14.0			
North Eastern	4.5	1.0	5.5	3.0	16.0	19.0			
South Eastern	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx			6.0	8.0	14.0			
Southern	3.0		3.0	4.5	9.5	14.0			
Western	2.0		2.0	3.0	7.0	10.0			
Total	9.5	1.0	10.5	22.5	48.5	71.0	0.0	0.0	0.0
<i>No. included</i>	<i>3</i>	<i>1</i>	<i>3</i>	<i>5</i>	<i>5</i>	<i>5</i>	<i>0</i>	<i>0</i>	<i>0</i>

Table 2.4 Staffing details

Schools library service: professional staff								Schools library service: other staff						EY Netw'k	London
Ch't'd	%	ICT	%	CRB	%	T'ch	%	ICT	%	CRB	%	T'ch	%		
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Corporation of London
Inner London															
1.0	100	1.0	100					3.0	100					no	Camden
								1.0	50	0.5	25	1.0	50	no	Greenwich
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Hackney
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Hammersmith & Fulham
1.4	100							3.0	75	5.4	100	0.6	15	no	Islington
								1.0	100	1.0	100			yes	Kensington & Chelsea
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Lambeth
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Lewisham
XX															
4.8	76	5.9	94	6.3	100	1.0	16	3.6	100	3.3	92	1.0	28	no	Southwark
1.5	100									0.8	44	0.8	44	no	Tower Hamlets
															Wandsworth
															Westminster
Outer London															
XX															
1.0	100	1.0	100					1.0	50			0.5	25	no	Barking & Dagenham
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Barnet
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Bexley
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Brent
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Bromley
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Croydon
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Ealing
1.0	100													no	Enfield
1.0	100	1.0	100	1.0	100			1.0	100	1.0	100	1.0	100	no	Haringey
1.5	100	1.5	100	1.5	100	0.0	0	1.0	100	0.0	0	0.0	0	yes	Harrow
1.5	100	1.5	100	1.5	100									no	Havering
2.2	100	0.0	0	2.2	100	0.0	0	0.0	0			0.0	0	yes	Hillingdon
1.0	40	3.0	100	2.0	80			2.0	80					yes	Hounslow
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Kingston upon Thames
1.0	100			1.0	100					1.0	67	0.5	33	yes	Merton
XX															
2.0	100	2.0	100	2.0	100	1.0	100	2.5	100	3.0	100	0.0	0	yes	Newham
1.0	67	2.7	100	1.0	67	0.0	0	n/a	n/a	0.0	0	0.0	0	yes	Redbridge
0.5	67	0.5	67							0.1	17			no	Richmond upon Thames
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Sutton
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Waltham Forest
22.4	86	20.1	89	18.5	95	2.0	17	19.1	80	16.1	70.2	5.4	25	7	Total
15	15	11	11	9	9	5	5	11	11	11	11	11	11	17	No. included

Table 2.4 Staffing details

English counties	Public library service: professional staff								Public library service: other staff								EY Netw'k	Insp l'm 4 all
	Ch't'd	%	ICT	%	CRB	%	Ext. funded	%	ICT	%	CRB	%	Ext. funded	%				
Bedfordshire	5.0	100	5.0	100	5.0	100			0.0	0	1.0	100			no	yes		
Buckinghamshire	2.0	100	2.0	100					2.0	67	2.0	67			yes	no		
Cambridgeshire	5.5	100	5.5	100	5.5	100	2.5	45	0.7	100	0.7	100	0.7	100	yes	yes		
Cheshire	3.1	100	3.1	100											yes	yes		
Cornwall	1.0	63	1.4	88	1.4	88					0.0	0	0.8	80	no	yes		
Cumbria	6.8	100	6.8	100	6.8	100									yes	yes		
Derbyshire			19.1	100	19.1	100	5.5	30	50.5	100	1.0	2	0.6	1	yes	yes		
Devon	2.0	80	2.0	80	2.0	80									yes	yes		
Dorset	2.0	100									0.5	100			yes	yes		
Durham									2.0	100	6.5	100	6.5	100	yes	yes		
East Sussex	5.0	91	5.5	100					5.0	77			0.5	8	yes	no		
Essex	16.0	100							1.0	50	2.0	100	0.5	25	yes	yes		
Gloucestershire	3.0	100	3.0	100	3.0	100	0.5	20	0.5	100	0.5	100	0.0	0	yes	n/k		
Hampshire	16.6	72	17.6	77	17.6	77	0.0	0	4.6	75	4.6	75	4.6	75	yes	no		
Hertfordshire	11.5	72	15.5	97	15.5	97	1.0	6							yes	yes		
Kent															yes	yes		
Lancashire	5.5	100	5.5	100	5.5	100			6.0	100	1.0	17	0.4	7	yes	yes		
Leicestershire	18.0	100									3.0	14	3.0	14	yes	yes		
Lincolnshire	3.0	100	28.0	100	28.0	100	2.0	67							yes	yes		
Norfolk															yes	yes		
North Yorkshire	5.0	100													yes	yes		
Northamptonshire	8.0	80	7.0	70	7.0	70	0.5	5	n/a	n/a	n/a	n/a	n/a	n/a	yes	yes		
Northumberland	1.5	100	1.5	100	1.5	100	0.0	0							yes	yes		
Nottinghamshire	xx																	
Oxfordshire	3.0	75	2.7	68	2.7	68	0.0	0	1.0	100	1.0	100	0.0	0	yes	no		
Shropshire	2.5	100	1.0	50	1.0	50	0.5	25	0.5	100	0.5	100	0.5	100	yes	yes		
Somerset	3.0	100	3.0	100	3.0	100	0.6	20	n/a	n/a	n/a	n/a	n/a	n/a	yes	yes		
Staffordshire	6.5	100	6.5	100	6.5	100			2.5	100	2.5	100			yes	yes		
Suffolk	xx																	
Surrey															yes	no		
Warwickshire	7.3	78									4.3	100	1.8	60	yes	yes		
West Sussex	10.2	100	10.2	100	10.2	100	0.7	7	3.6	100	3.0	83	1.5	42	yes	yes		
Wiltshire	3.0	100									0.0	0			yes	yes		
Worcestershire	xx																	
Total	156.0	90	151.9	93	141.3	92	13.8	14	79.9	93	34.1	31	21.4	20	29	25		
No. included	26	26	21	21	18	18	12	12	14	14	18	18	14	14	31	30		
Total England	350.8	78	350.1	88	334.5	88	56.2	22	222	83	196.4	60	93.58	37	103	73		
No. included	99	99	79	79	74	74	48	48	53	53	69	69	57	57	116	116		

Table 2.4 Staffing details

Schools library service: professional staff								Schools library service: other staff						EY Netw'k	English counties
Ch't'd	%	ICT	%	CRB	%	T'ch	%	ICT	%	CRB	%	T'ch	%		
3.0	100	3.0	100	2.0	80	0.0	0	3.0	79	0.0	0	1.0	26	no	Bedfordshire
1.0	100	1.0	100	1.0	100	0.0	0	1.8	39	3.6	78	0.0	0	no	Buckinghamshire
1.0	100	0.0	0	0.0	0	0.0	0	3.0	41	3.0	41	4.0	55	yes	Cambridgeshire
4.0	79	4.5	89			1.0	20							yes	Cheshire
1.4	100	1.8	100	0.0	0	0.0	0	5.0	96	0.0	0	0.0	0	no	Cornwall
3.0	86	3.5	100	3.0	86			5.0	91	3.5	64			no	Cumbria
2.0	67	2.0	67	2.0	67	1.0	33	3.5	70	n/k	n/k	0.0	0	yes	Derbyshire
6.5	100	6.5	100	6.5	100	2.7	42	13.5	90	14.0	93	3.8	25	no	Devon
4.0	98	4.0	98	4.0	98			4.0	100					yes	Dorset
2.0	33	2.0	33	0.0	0	0.0	0	9.0	100	0.0	0	0.0	0	yes	Durham
4.6	82	6.1	100	6.1	100	0.6	11	5.1	100	2.1	41	1.0	20	yes	East Sussex
5.0	83	5.5	92	6.0	100	0.0	0	3.5	39	4.0	44	0.0	0	no	Essex
2.0	80	2.0	80	2.0	80			5.0	100	5.0	100	1.0	20	yes	Gloucestershire
9.0	87	11.8	100	11.8	100	1.8	17	10.7	100	7.7	84			yes	Hampshire
6.0	92	7.0	100	7.0	100	1.0	15							yes	Hertfordshire
0.8	100	0.8	100	0.4	50	0.0	0	1.0	100	1.0	100	0.0	0	no	Kent
6.0	80	7.5	100	1.0	13			7.5	100	2.0	27			no	Lancashire
6.0	100	6.0	100	2.0	33			6.6	100					yes	Leicestershire
								2.0	100	2.0	100	2.0	100	yes	Lincolnshire
0.7	15	4.7	100	4.7	100	2.0	43	6.0	86	7.0	100	0.0	0	no	Norfolk
6.0	100	8.0	100	2.0	50	1.0	25	5.0	71	4.0	57	3.0	43	yes	North Yorkshire
3.6	78	4.6	100	0.0	0	0.0	0	3.5	70	0.0	0	1.5	30	yes	Northamptonshire
3.0	100	3.0	100	1.0	33	0.0	0	6.1	100	1.0	16	0.0	0	yes	Northumberland
7.0	100	5.0	88	0.0	0	0.0	0	3.0	35	1.0	12	0.0	0	no	Nottinghamshire
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	Oxfordshire
4.0	100	3.0	86	4.0	100	n/a	n/a	2.0	100	3.5	100	n/a	n/a	no	Shropshire
2.0	100	1.0	50	2.0	100	1.0	50	4.0	46	8.7	100	0.0	0	no	Somerset
2.5	56			4.0	89	0.0	0			5.0	100			yes	Staffordshire
6.5	100	4.5	75	3.0	50	1.0	17	5.5	58	6.0	63	2.0	21	no	Suffolk
1.0	100			1.0	100									no	Surrey
1.6	100	1.6	100	1.6	100	0.0	0	3.5	100	3.5	100			no	Warwickshire
3.0	100	5.6	100	6.9	100	2.0	67							no	West Sussex
1.0	100	1.0	100	0.0	0	0.0	0	4.0	40	2.0	20	3.0	30	no	Wiltshire
2.0	100	2.0	100	1.0	50	1.0	50	3.4	85	1.6	40	0.0	0	no	Worcestershire
111.2	85	119.0	91	86.0	67	16.1	17	135.2	76	91.2	55	22.3	16	15	Total
32	32	30	30	31	31	25	25	28	28	26	26	21	21	33	No. included
186.1	84	202.5	91	144.7	71	23.8	18	221.0	79	145.3	57	31.2	17	33	Total England
77	77	72	72	67	67	44	44	63	63	56	56	42	42	82	No. included

Table 2.4 Staffing details

Schools library service: professional staff								Schools library service: other staff						EY Netw'k	Wales	
Ch't'd	%	ICT	%	CRB	%	T'ch	%	ICT	%	CRB	%	T'ch	%			
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Blaenau Gwent
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Bridgend
1.0	50	3.0	100	2.0	100	0.0	0								no	Caerphilly
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Cardiff
3.0	100	3.0	100												no	Carmarthenshire
1.0	100															Ceredigion
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Conwy
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Denbighshire
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Flintshire
1.0	100	1.0	100	1.0	100					0.5	100	0.5	100	no		Gwynedd
xx																Isle of Anglesey
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Merthyr Tydfil
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Monmouthshire
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Neath Port Talbot
xx																N'th Pt Tal./Swan. (Sch.)
															no	NE Wales
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Newport
												1.0	100	no		Pembrokeshire
4.0	100	7.0	100			1.0	50							yes		Powys
1.0	100	1.0	100	1.0	100	0.0	0	2.0	100	2.0	100	0.0	0	no		Rhondda Cynon Taff
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Swansea
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Torfaen
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Vale of Glamorgan
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	Wrexham
11.0	92	15.0	100	4.0	100	1.0	22	2.0	100	2.5	100	1.5	60	1		Total
6	6	5	5	3	3	3	3	1	1	2	2	3	3	7		No. included

Schools library service: professional staff								Schools library service: other staff						EY Netw'k	Northern Ireland	
Ch't'd	%	ICT	%	CRB	%	T'ch	%	ICT	%	CRB	%	T'ch	%			
1.0	17	6.0	100					8.0	100			1.0	13	yes		Belfast
3.0	100	3.0	100			1.0	33	16.0	100					no		North Eastern
1.0	17	6.0	100	0.0	0	0.0	0	8.0	100	0.0	0	1.0	13	yes		South Eastern
1.0	22	4.5	100					9.5	100					no		Southern
3.0	100	3.0	100	3.0	100	0.0	0	7.0	100	7.0	100	0.0	0	no		Western
9.0	40	22.5	100	3.0	33	1.0	8	48.5	100	7.0	47	2.0	9	2		Total
5	5	5	5	2	2	3	3	5	5	2	2	3	3	5		No. included

Table 2.4 Staffing details

Schools library service: professional staff								Schools library service: other staff						EY Netw'k	Scotland
Ch't'd	%	ICT	%	CRB	%	T'ch	%	ICT	%	CRB	%	T'ch	%		
3.0	100	3.0	100			1.0	33	3.9	100	1.9	49	0.0	0		Aberdeen
1.5	100	2.5	100	2.5	100			5.0	100	5.0	100			no	Aberdeenshire
2.0	100	2.0	100	1.0	50			1.5	100					no	Angus
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	Argyll & Bute
1.4	100	0.9	90			0.0	0	2.5	100			0.0	0	no	Clackmannanshire
2.0	100	1.0	100					1.0	100					n/k	Dumfries & Galloway
1.0	100	3.0	100											no	Dundee
0.7	100	0.7	100	0.0	0	0.0	0	0.4	100	0.0	0	0.0	0	no	East Ayrshire
3.0	100	1.0	40	2.0	80	1.0	40							no	East Dunbartonshire
1.5	100	1.0	100	0.0	0	0.0	0	1.0	95	1.6	100	0.0	0	no	East Lothian
0.1	100	0.1	100	0.1	100	0.1	100	0.3	100	0.3	100	0.3	100	no	East Renfrewshire
3.0	100	3.0	100					5.5	79					yes	Edinburgh
5.0	100	5.0	100					6.5	100					no	Falkirk
1.0	100	1.0	100	1.0	100	0.0	0	6.0	92	1.0	15	0.0	0	no	Fife
4.0	100	4.0	100	4.0	100					2.0	100			no	Glasgow
1.0	100	1.0	100	1.0	100			1.0	100	1.0	100			no	Highland
XX															Inverclyde
1.6	100													n/k	Midlothian
XX															Moray
4.0	89	4.0	89	4.0	89			2.0	100					no	North Ayrshire
8.5	100	4.0	47			1.0	12	1.0	20					yes	North Lanarkshire
0.5	50	1.0	100					2.0	67	2.5	83			yes	Perth & Kinross
1.0	100	1.0	100					2.0	100					no	Renfrewshire
1.0	100	1.0	100			0.0	0	1.0	47			0.0	0	no	Scottish Borders
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	South Ayrshire
§	§	§	§	§	§	§	§	§	§	§	§	§	§	§	South Lanarkshire
1.0	100	1.0	100	0.0	0	0.0	0	2.0	44	3.0	67	0.0	0	no	Stirling
		1.0	67					2.5	71					no	West Dunbartonshire
1.5	100	1.5	100	1.5	100	0.0	0	1.0	100	1.0	100	0.0	0	no	West Lothian
2.0	100													no	Com. Nan Eilean Siar
2.0	80	3.0	100	3.0	100			0.3	100	0.0	0			no	Orkney Islands
2.0	100	9.0	100	2.0	100									no	Shetland Islands
55.3	97	55.7	96	22.1	82	3.1	26	48.4	86	19.3	66	0.3	1	3	Total
26	26	25	25	14	14	11	11	21	21	12	12	9	9	24	No. included
XX															
261.4	84	295.7	93	173.8	71	28.9	18	319.9	83	174.0	58	35.0	15	39	Total UK
114	114	107	107	86	86	61	61	90	90	72	72	57	57	118	No. included