



Diversity and Inclusion Careers Resources

Please see the list below of useful organisations that provide information and support for people from diverse groups in relation to employment.

BAME

Business in the Community	Advertises jobs, events, as well as research and news about race in the workplaces. Also advertise Best Employers for Race 2018
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Disability

Even Break	Advertises jobs and has a resources page with webinars on it with content on strengths and confidence, for example.
My Plus Student Club	Advertise jobs, events, as well as case studies from disabled students, competitions, and limited resources under 'toolkit' for students who sign up.
Disability Jobsite	Advertises jobs through an employer database as well as limited advice pages.
Disability Confident	List of employers that have signed up to the Disability Confident scheme.
Disability Rights UK	Have a Disability and Skills Unit dedicated to supporting disabled people to pursue their goals, ambitions and aspirations for work, education and skills development.
Counselling and Disability staff advice pages	Specific Disabilities including dyslexia and specific learning differences, visual impairment, hearing loss, mental health conditions, autism spectrum conditions, medical conditions and physical disabilities.
	Disability etiquette: https://internal.lboro.ac.uk/info/cds/staff/cds-advice-for-staff/etiquette/ .
	Effective teaching practice tips: https://internal.lboro.ac.uk/info/cds/staff/cds-advice-for-staff/effective-practice/ .
British Council Disability Scholarship	One student with a disability will be able to gain valuable work experience at the British Council in Tokyo.
Mind	Provides information on how to maintain mental wellbeing at work.
Gov.uk Access to work	Government scheme that provides grants to people with disabilities to provides adjustments to support them in the workplace.
Gov.uk information pages	Information pages on looking for work if you are disabled.

LGBT+

<u>Stonewall</u>	List of 100 employer diversity champions.
<u>Proud Employers</u>	Jobs with LGBT+ - inclusive employers.
<u>Stonewall Starting out Guide</u>	Starting Out provides information to find an inclusive employer. It contains advice on how to identify inclusive employers, insights into different sectors and perspectives from inspirational LGBT workplace role models.

Please see list below of organisations that have dedicated schemes for candidates from a variety of diverse groups.

Industry	Organisation	Groups eligible
All Industries	Change 100	Disabled
	National Black Women's Network	Black Females
	Stafford Long Diversity Solutions - events and internships	All
	Reach	All
	Rare	BAME
	Vercida	All
Accountancy, Banking and Finance	PwC	Females
	RBS Careers Females Insight Week	Females
	Target Jobs – First Year Banking Insights	Females
	EmployAbility	Disabled
	Bank of England with Windsor Fellowship	Students from Black or Mixed African or Caribbean backgrounds
	National Audit Office - Civil Service with Windsor Fellowship	BAME
	Fresh Look Banking	Females
	Uncovering Prospects	BAME
	SEO London	BAME
Engineering/STEM	Royal Academy of Engineering with SEO London- Graduate Engineering Engagement Programme	All
	Target Jobs – Future Female Engineers - EVENT	Females
	Mentor Set (mentoring opportunities)	Females
	Women's Engineering Society	Females
	SEO London	BAME
	WISE - list of employers who are looking for gender parity in their workforce	Females
Enterprise	Disabled entrepreneurs	Disabled
	Wire (Women in rural enterprise)	Females
Heritage	Historic England - Heritage Training Placements	BAME

IT	Colour in Tech	BAME
	Target Jobs -IT's not just for boys – (event)	Females
	SEO London	BAME
Law	Aspire Solicitors	All
	The Law Society - Diversity Access Scheme	All
	Target Jobs - BAME City Law – (event)	BAME
	BLD Foundation	BAME
	Sutton Trust Pathways to Law Plus	Variety of groups
Marketing, PR, Journalism and communication	Government Communication Service	BAME, low socio-economic backgrounds, disabled, care leavers
	Creative Access	BAME
	Google Top Black Talent Programme	Students from Black or Mixed African or Caribbean backgrounds
	SAGE - BAME Editorial Internship	BAME
	Guardian Positive Action Schemes	Variety of groups
	Transport for London - Stuart Ross BAME PR Internship	BAME
	Journalism Diversity Fund	Variety of groups
	Harper Collins Publishers - BAME traineeships	BAME
	Penguin Random House - The Scheme Internship	BAME and low socio-economic backgrounds
	Taylor Bennett Foundation - PR	BAME
	Public / not for profit Sector	Civil Service - EDIP and SDIP
House of Commons BAME internships		BAME
SEO London		BAME
Charity Works Taster Programme		BAME

Last updated July 2019