

AGENDA SEN25-A3

Notice of meeting

A meeting of Senate will be held on Wednesday 5 November 2025, at 10am, IN-PERSON ONLY in the University Stadium Conference Space.

Dr J C Nutkins, Secretary

1 Business of the Agenda

Any member wishing to speak to a starred item is asked to give notice to Dr J C Nutkins by noon on Monday 3 November 2025.

2 Minutes

To confirm the Minutes of the meeting held on 11 June 2025 (**SEN25-M2**), and, subject to any correction, to sign them.

3 Matters arising from the Minutes

- 3.1 Any matters arising not appearing elsewhere on the Agenda.

4 Senate

SEN25-P72

- 4.1 To note the powers and functions of Senate.

SEN25-P73

- 4.2 To approval proposals for the Senate Effectiveness Review 2025-26.

5 University Strategy

SEN25-P74

- 5.1 Update on Senate and Council Away Days

To receive a verbal report on the Senate Away Day, and a report on Council Away Day.

SEN25-P75

- 5.2 Update on KPI Progress

To note the updated KPI framework; endorse the formal closure of the International Engagement and Impact Core Plan and associated Core Plan Board; endorse changes to Commercial & Partnerships KPIs; and note potential future changes to the Research and Innovation KPIs.

SEN25-P76

5.3 Update on the Higher Education External Environment

To consider an update on the Higher Education external environment.

SEN25-P77

5.4 Financial Update

To note an update on the University's Financial position.

6 GLOW (Growth, Learning, Opportunities & Wellbeing) Update

SEN25-P78

To note the decisions taken by the People & Culture Board and to consider the implementation plan for the phasing out of PDR, and the transition to Growth, Learning, Opportunities & Wellbeing (GLOW) conversations, the first deliverable of the (GLOW) framework.

7 Health, Safety and Environment Committee

SEN25-P79

*7.1 To receive minutes of the meeting of Health, Safety and Environment Committee on 8 October 2025.

SEN25-P80

*7.2 To approve a minor amendment to the Terms of Reference for Health, Safety and Environment Committee

SEN25-P81

7.2 To consider Health and Safety Bulletins for June, July, August and September 2025.

8 Equity, Diversity and Inclusion Update

SEN25-P82

To consider an update on progress with the EDI Core Plan KPI's and priority actions.

9 Matters for Report by the Pro Vice-Chancellor (Education and Student Experience)

SEN25-P83

9.1 To consider a report.

SEN25-P84

9.2 To consider the Annual Academic Assurance Report.

10 Matters for Report by the Pro Vice-Chancellor (Research and Innovation)

SEN25-P85

To consider a report.

11 Matters for Report by the Pro Vice-Chancellor (Sport)

SEN25-P86

To consider a report.

12 Matters for Report by the Provost and Deputy Vice-Chancellor

SEN25-P87

To consider a report.

13 Honorary Degrees and University Medals

SEN25-P88 (to be tabled)

- 13.1 Pursuant Statute XVIII and with the advice of the University Honours Committee, to make a recommendation to Council regarding persons to be invited to receive Honorary Degrees and University Medals at future Degree Congregations.

SEN25-P89

- *13.2 To note confirmed recipients of Honorary Degrees and University Medals at December 2025 Graduation Ceremonies.

14 Matters for report by the Vice-Chancellor

SECTION B – Starred Items for Approval

***15 Appointment of APVC Doctoral College**

To note the appointment of Professor Valerie Pinfield as APVC for the Doctoral College from 1 August 2025 to 31 July 2028.

***16 Human Resources Committee**

SEN25-P90

- *16.1 To receive minutes of the meeting of Human Resources Committee on 30 September 2025.

SEN25-P91

- *16.2 To recommend to Council for approval amendments to Ordinance XXXVI (Staff Disciplinary, Capability and Dismissal Appeal Procedure)

SEN25-P92

- *16.3 To recommend to Council for approval amendments to Ordinance XLIII (Use of Fixed Term Contracts)

***17 Information Technology and Governance Committee**

SEN25-P93

- *17.1 To receive minutes of the meeting of Information Technology and Governance Committee on 7 October 2025.

SEN25-P94

- *17.2 To note the action of the Vice-Chancellor in approving, on behalf of Senate, further minor amendments to the composition of Information Technology and Governance Committee, approved by Senate in June 2025 (SEN25-P44).

***18 Research and Innovation Committee**

SEN25-P95

- *18.1 To receive minutes of the meeting of Research and Innovation Committee on 3 June and 16 September 2025.

SEN25-P96

- *18.2 To approve revisions to the composition and membership of Research and Innovation Committee.

***19 Annual Statement on Research Integrity 2025**

SEN25-P97

On the recommendation of Ethics Committee, to approve the Annual Statement on Research Integrity 2025.

SECTION C – Starred Items for Information

***20 Appointment of Deans**

- *20.1 To note the appointment of Professor Rebecca Cain as Dean of DCA from 1 August 2025 to 31 July 2030.
- *20.2 To note the appointment of Professor Moataz Attallah as Dean of AACME, from 1 September 2025 to 1 September 2030.
- *20.3 To note the appointment of Professor Rajkumar Roy as Dean of the Wolfson School from 1 August 2025 to 31 July 2030.
- *20.4 To note the appointment of Professor Lauren Sherar as Dean of the School of SEHS from 5 August 2025 to 5 August 2030.

***21 Reappointment of Dean**

To note the reappointment of Professor Jan Godsell as Dean of Loughborough Business School from 1 August 2026 to 31 July 2031. (The first term of office of Professor Godsell is due to complete on 31 July 2026. Following the procedure for the reappointment of Deans, the Provost & Deputy Vice-Chancellor has formally consulted with members of the School's Senior Management Team. On the basis of this consultation, the Provost & Deputy Vice-Chancellor has made a recommendation to the Vice-Chancellor for the reappointment of Professor Godsell. The Vice-Chancellor has made a determination to recommend the reappointment of Professor Godsell for a second 5 year term without recourse to the appointment process for new appointments).

***22 Appointment of Associate Deans**

To note the following appointments/reappointments:

- *22.1 Professor Richard Buswell as Associate Dean (R&I) for the School of ABCE from 1 August 2025 to 31 July 2029.
- *22.2 Professor Wael Bahsoun as Associate Dean (R&I) for the School of Science from 1 August 2025 to 31 July 2029.
- *22.3 Professor Fehmidah Munir and Professor Paula Griffiths (job share) as Associate Dean (R&I) for the School of SEHS from 1 August 2025 to 31 July 2029.
- *22.4 Professor Anish Roy as Associate Dean (R&I) for the Wolfson School from 1 August 2025 to 31 July 2029.
- *22.5 Professor Steven Kenny as Associate Dean (R&I) for the School of AACME from 1 August 2025 to 31 July 2029.

***23 Arts Committee Report 2024-25**

SEN25-P98

To receive the Arts Committee Report for 2024-25.

***24 Student Discipline**

To note the action of the Vice-Chancellor, on behalf of Senate, in terminating the registration of a student following a Student Disciplinary Panel constituted under Ordinance XVII on 11 August 2025.

***25 Appointments to the Academic Staff**

SEN25-P99

To note appointments to the Academic Staff.

***26 Programme Proposals**

To note the action of the Pro-Vice-Chancellor (E&SE), on behalf of Senate, in approving the following:

- (i) New programmes
From Sept 2026
 MSc Physical Activity and Nutrition for Public Health
 MSc Public Health
 MSc Public Policy
- (ii) Major changes
September 2025 entrants onwards
 MSc Engineering Management
 MA Storytelling (in-person and online versions) (title changed to Applied Storytelling)
- September 2026 entrants onwards**
 BEng/MEng Bioengineering (title changed to BEng/MEng Biomedical Engineering)
 Bioengineering with a Foundation Year (title changed to Biomedical Engineering with a Foundation Year)
 BSc Financial Mathematics
 MSc Information Systems and Digital Innovation (title changed to MSc Digital Business Management)
 BSc/ MMath Mathematics
 BSc Mathematics and Accounting and Financial Management (title changed to BSc Mathematics and Accounting and Finance)
 BSc Mathematics and Sport Science
 BSc Mathematics with Economics
 BSc Mathematics with Statistics
 BSc Sport and Exercise Psychology (title changed to BSc Psychology of Sport and Exercise)

- (iii) Suspension of programmes
MSc Informatics and Disaster Risk Management
MSc Sustainable Water and Climate Resilience
(No previous intakes; Proposed first intakes: Sept 2026)

***27 Membership of Senate 2025-26**

SEN25-P100

To note the membership of Senate for the 2025-26 academic year.

***28 Reports from Committees**

To receive reports from the following Committees:

- *28.1 **SEN25-P101** EDI Committee on 30 June 2025.
- *28.2 **SEN25-P102** Education and Student Experience Committee on 23 May and 29 September 2025.
- *28.3 **SEN25-P103** Finance Committee on 13 June 2025.
- *28.4 **SEN25-P104** Infrastructure Committee on 25 June 2025.
- *28.5 **SEN25-P105** SPaRC Part B: Resources on 10 June, 7 July, and 15 September 2025.
- *28.6 **SEN25-P106** Sport Committee on 7 March and 19 June 2025.

***29 Waiver of Regulations**

To note that the Academic Registrar has approved waivers to Regulations in relation to individual students. (Further details are available from the Secretary).

***30 Dates of Remaining Meetings in 2025-26**

Wednesday, 21 January 2026 - 10:00am, University Stadium, Loughborough Campus (if required)
Wednesday, 11 March 2026 - 10:30am AM – LDN1.04, Loughborough University London
Wednesday, 10 June 2026 - 10:00am, University Stadium, Loughborough Campus

31 Any Other Business

Any member wishing to raise an issue is asked to notify Dr J C Nutkins by noon on Monday 3 November 2025.