

Agenda

Location	Date	Time		
Online	27 Nov 2025	09:00 GMT		
Item	Owner	Time	Page	
1	Declaration of Interest		-	
1.1	Members are asked to declare any interest they may have in an item at the start of the meeting.	Christine Hodgson	-	
	Section A		-	
2	Minutes and Matters Arising	09:00	-	
2.1	To CONFIRM the minutes of the meeting held on 16 October 2025. COUN25-M3	Christine Hodgson	6	
2.2	To NOTE any matters arising.	Christine Hodgson	-	
2.2.1	The internal auditors have been asked to include the Health and Safety Service in the 2025/26 audit plan following the request from Council at October Council.		-	
3	Chair's Report		-	
3.1	To RECEIVE a verbal report from the Chair.	Christine Hodgson	-	
4	Strategy Update and Key Performance Indicators		-	
4.1	Council Away Day Report To CONSIDER action points and outcomes following the Council Away Day. COUN25-P104	Richard Taylor	09:05	12
4.2	Key Performance Indicators To CONSIDER an update and review of the University KPIs. COUN25-P105	Rachel Thomson	09:25	17
5	University Finances		-	
5.1	University Financial Statements 2024/25 To APPROVE the adoption of the accounts and the submission to the Office for Students for the year ended 31 July 2025. COUN25-P106	James Henry	09:45	29
5.2	Confirmation of Financial Forecast 2025-30 To APPROVE the content of the OfS financial annual returns and the process for submission. COUN25-P107	James Henry	10:05	115
6	Annual Report on Senior Staff Remuneration		-	
6.1	To APPROVE the annual report on Senior Staff Remuneration. Vice-Chancellor to recuse himself during this item. COUN25-P108	Christine Hodgson	10:25	123
	Break		10:35	-
7	Office for Students Regulatory Compliance		-	
7.1	Office for Students Regulatory Compliance To CONSIDER an update on regulatory compliance for the Office for Students, which provides assurance that there is minimal risk of the University breaching any of its conditions of registration. COUN25-P109	Richard Taylor	10:45	129

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7.2	Annual Academic Assurance Report To CONSIDER the annual Academic Assurance Report. COUN25-P110	Sam Grogan	10:55	136
8	Governance and Nominations Committee			-
8.1	To APPROVE, on the Recommendation of Governance and Nominations Committee, the reappointment of a Lay Member of Council for a further 3-year term from 01 August 2026.	Christine Hodgson		149
9	Audit and Risk Committee			-
9.1	Report of Meetings To RECEIVE a report from the meeting of the Audit and Risk Committee held on 31 October 2025. COUN25-P111	Graham Corfield	11:10	150
9.2	Audit and Risk Committee Annual Report To APPROVE the Audit and Risk Committee Annual Report 2024-25, to NOTE the Audit Committee's findings, and to RECEIVE the Internal Audit Annual Report 2024-25. COUN25-P112	Graham Corfield		175
10	University Honorary Degrees and Medals		11:25	-
10.1	To APPROVE the award of Honorary Degrees and University Medals. COUN25-P113	Christine Hodgson		187
11	Approval of Section B Starred Items			-
11.1	To APPROVE all starred items in Section B of the agenda.			188
12	Matters for Report by the Vice-Chancellor			-
12.1	To RECEIVE a written report from the Vice-Chancellor. COUN25-P114	Nick Jennings	11:30	189
	*Section B – Starred Items for Approval [These items will be approved unless otherwise decided]			-
13	*Prevent Duty			-
13.1	*To APPROVE the Prevent Annual Monitoring Report for submission to the Office for Students. COUN25-P115			193
14	*Modern Slavery and Human Trafficking Statement			-
14.1	*To APPROVE the statement on Modern Slavery and Human Trafficking. COUN25-P116			202
15	*Anti- Bribery and Corruption Policy and Anti-Fraud Policy			-
15.1	*To APPROVE updates to the Anti-Bribery and Corruption Policy and Anti-Fraud Policy to align with the Economic Crime and Corporate Transparency Act 2023. COUN25-P117			206
16	*Amendment to Ordinance XXXVI – Staff Disciplinary, Capability and Dismissal Appeal Procedure. Second Hearing.			-
16.1	*To APPROVE amendments to Ordinance XXXVI Staff Disciplinary, Capability and Dismissal Appeal Procedure. Second Hearing. COUN25-P118			223

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17	*Amendment to Ordinance XLV – Policy and Procedure on the Use of Fixed Term Contracts. Second Hearing.			-
17.1	*To APPROVE amendments to Ordinance XLIII Policy and Procedure on the Use of Fixed Term Contracts. Second Hearing. COUN25-P119			231
	*Section C - Starred Items for Information			-
18	*Senior Reports - To RECEIVE the following reports:			-
18.1	*Deputy Vice-Chancellor and Provost, including student recruitment. COUN25-P120			236
18.2	*Pro-Vice-Chancellor (Education and Student Experience). COUN25-P121			244
18.3	*Pro-Vice-Chancellor (Research and Innovation). COUN25-P122			248
18.4	*Pro-Vice-Chancellor (Sport). COUN25-P123			254
19	*Schedule of Briefings for Council Members			-
19.1	*To NOTE the Schedule of Briefings for Council Members. COUN25-P124			258
20	*Membership of Council Committees 2025/26			-
20.1	*To NOTE the membership of Council committees for 2025/26. COUN25-P125			259
21	*Office for Students Reportable Events			-
21.1	*To NOTE that there have been no reportable events since the last meeting of Council and no event which needed to be considered if it qualified as a reportable event. COUN25-P126			269
22	*Capital Framework Progress Report			-
22.1	*To RECEIVE a progress report. COUN25-P127			270
23	*Common Seal			-
23.1	*To RECEIVE a list of documents to which the University Seal has been attached. COUN25-P128			274
24	*Graduation Ceremonies			-
24.1	*To NOTE the dates of Graduation Ceremonies on the Loughborough campus on Thursday 11th and Friday 12th December 2025.			-
25	*Reports from Committees - To RECEIVE reports from the following Committees:			-
25.1	*Estates Management and Sustainability Committee – 21 October 2025. COUN25-P129			276
25.2	*Finance Committee – 29 October 2025. COUN25-P130			283
25.3	*Governance and Nominations Committee – 15 October 2025 COUN25-P131			290
25.4	*Health, Safety and Environment Committee – 08 October 2025. COUN25-P132			294
25.5	*Human Resources Committee – 30 September 2025. COUN25-P133			300

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25.6	*Information Technology Governance Committee – 07 October 2025. COUN25-P134			307
25.7	*Remuneration Committee – 03 July 2025. COUN25-P135			312
25.8	*Senate – 05 November 2025. COUN25-P136			315
25.9	*Sport Committee – 23 October 2025 . COUN25-P137			322
25.10	*Strategic Portfolio and Resources Committee (Part B) – 06 October 2025 and 03 November 2025. COUN25-P138			326
26	Date of Next Meeting:			-
26.1	Thursday 26 March 2026, 9:00-12:00, Loughborough University London			-
27	Any Other Business			-