

# Agenda

Location  
Room 14-16 Burleigh Court

Date  
16 Oct 2025

Time  
15:10 BST

	Item	Owner	Time	Page
1	Declaration of Interest			-
1.1	Members are asked to declare any interest they may have in an item at the start of the meeting.	Christine Hodgson		-
	Section A			-
2	Minutes and Matters Arising			-
2.1	To CONFIRM the minutes of the meeting held on 03 July 2025. COUN25-M3	Christine Hodgson		5
2.2	To NOTE any matters arising. 1. The schedule of briefings for Council members expected in October will now be brought to November Council.	Christine Hodgson		-
3	Chair's Introduction - Duties and Responsibilities of Members of Council, Statement of Primary Responsibilities of Council and Good Governance Declarations		15:10	-
3.1	To NOTE the Duties and Responsibilities of Members of the University Council and the Statement of Primary Responsibilities of Council. COUN25-P80	Christine Hodgson		17
3.2	To CONFIRM arrangements for good governance declarations. Council members are reminded to complete and return the Fit and Proper Persons and Register of Interests forms.	Christine Hodgson		24
4	Chair's Report			-
4.1	To RECEIVE a verbal report from the Chair.	Christine Hodgson		-
5	Council Effectiveness Review		15:15	-
5.1	To APPROVE the Annual 2025 Council Effectiveness Review Report. COUN25-P81	Richard Taylor		25
6	Senior Independent Governor Role Descriptor			-
6.1	To APPROVE the Role Descriptor for the Senior Independent Governor. COUN25-P82	Richard Taylor		28
7	Central Accommodation Project		15:30	-
7.1	To APPROVE the Stage D major capital project application for the 552 student bedroom Central Accommodation Project. COUN25-P83	Richard Taylor		30
8	Audit and Risk Committee		15:45	-
8.1	To CONSIDER a report from the meeting of the Audit and Risk Committee held on 17 September 2025. COUN25-P84	Graham Corfield		35
9	Governance and Nominations Committee			-

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9.1	To NOTE the appointment of Luke Stott as Alumni Association President for a further 3-year term to 31 July 2028. Luke is a Council member under Ordinance VIII as 'the appointed member of an Association recognised by the Council as representing former students'.	Christine Hodgson		37
10	Health, Safety and Environment Report		15:50	-
10.1	To RECEIVE a verbal report from the meeting of the Health, Safety and Environment Committee held on 08 October 2025. Monthly Health and Safety Bulletins are available on the BI bookshelf.	Rachel Thomson		38
11	Approval of Section B Starred Items			-
11.1	To APPROVE all starred items in Section B of the agenda.	Christine Hodgson		39
12	Matters for Report by the Vice-Chancellor		15:55	-
12.1	To RECEIVE a verbal report from the Vice-Chancellor.	Nick Jennings		40
	*Section B - Starred Items - Approval only			-
13	*Tuition Fee Increase Greater than 10%			-
13.1	*To APPROVE tuition fee increases greater than 10%. COUN25-P85			41
14	*Ordinance XVII – Conduct and Discipline of Students			-
14.1	*To APPROVE amendments to Ordinance XVII Conduct and Discipline of Students. Second hearing. COUN25-P86			42
15	*Ordinance XXXV – Staff Disciplinary Policy and Procedure			-
15.1	*To APPROVE amendments to Ordinance XXXV Staff Disciplinary Policy and Procedure. Second Hearing. COUN25-P87			47
16	*Ordinance XXXVI – Staff Disciplinary, Capability and Dismissal Appeal Procedure			-
16.1	*To APPROVE amendments to Ordinance XXXVI Staff Disciplinary, Capability and Dismissal Appeal Procedure. First Hearing. COUN25-P88			75
17	*Ordinance XLIII – Policy and Procedure on the Use of Fixed Term Contracts			-
17.1	*To APPROVE amendments to Ordinance XLIII Policy and Procedure on the Use of Fixed Term Contracts. First Hearing. COUN25-P89			83
	*Section C - To note only			-
18	* Senior Reports - To RECEIVE the following reports. [Secretary's Note: Equity, Diversity and Inclusion reporting, will continue through EDI Governance Committee Minutes (next minutes expected in November) and EDI Annual Report in March.]			-
18.1	*Provost and Deputy Vice-Chancellor. COUN25-P90			88
18.2	*Student Recruitment update. COUN25-P91			96
18.3	*Pro-Vice-Chancellor (Education and Student Experience). COUN25-P92			97
18.4	*Pro-Vice-Chancellor (Research and Innovation). COUN25-P93			112

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18.5	*Pro-Vice-Chancellor (Sport). COUN25-P94			116
19	*Overview of Year's Forthcoming Council Business			-
19.1	*To NOTE an overview of the Year's Forthcoming Council Business. COUN25-P95			124
20	*Philanthropy Sector Benchmarking			-
20.1	*To NOTE an update on philanthropy sector benchmarking data. COUN25-P96			127
21	*Office for Students Reportable Events			-
21.1	*To NOTE that there have been no reportable events since the last meeting of Council and no event which needed to be considered if it qualified as a reportable event. COUN25-P97			131
22	*Common Seal			-
22.1	*To RECEIVE a list of documents to which the University Seal has been attached. COUN25-P98			132
23	*Senior University Appointments, To NOTE the following Senior University Appointments:			-
23.1	Professor Rebecca Cain has been appointed Dean of the School of Design and Creative Arts, from 11 August 2025.			-
23.2	Professor Lauren Sherar has been appointed Dean of the School of Sport, Exercise and Health Sciences, from 11 August 2025.			-
24	*Reports from Committees - To RECEIVE reports from the following Committees:			-
24.1	*Finance Committee – 13 June 2025. COUN25-P99			134
24.2	*Governance and Nominations Committee – 03 July 2025. COUN 25-P100			142
24.3	*Research and Innovation Committee – 16 September 2025. COUN25-P101			145
24.4	*Senate – 11 June 2025. COUN25-P102			152
24.5	*Strategic Portfolio and Resources Committee (Part B) – 07 July 2025 and 15 September 2025. COUN25-P103			160
25	Date of Next Meeting: Thursday 27 November 2025, 9:00-12:00, online			-
26	Any Other Business:			-