

Agenda

Location
Conference Space 2, Burleigh Court, Loughborough

Date
3 Jul 2025

Time
13:30 BST

	Item	Owner	Time	Page
1	Declaration of Interest			-
1.1	Members are asked to declare any interest they may have in an item at the start of the meeting.	Christine Hodgson		-
	Section A			-
2	Minutes and Matters Arising		13:30	-
2.1	To CONFIRM the minutes of the meeting held on 27 March 2025. COUN25-M1	Christine Hodgson		6
2.2	To NOTE any matters arising.	Christine Hodgson		-
3	Chair's Report			-
3.1	To RECEIVE a verbal report from the Chair.	Christine Hodgson		-
4	University Finances and Strategy		13:35	-
4.1	2024/25 Quarter 4 Forecast Update. To CONSIDER and To APPROVE the 2024/25 Quarter 4 forecast update. COUN25-P38	Alex Owen		18
4.2	External Environment. To CONSIDER an update on the external environment in which the University operates. COUN25-P39	Rachel Thomson		27
4.3	Strategy Review. To CONSIDER a review of the Strategy in light of the financial position of the sector and To ENDORSE the approach and timeline for progressing the review, including the reworking of the 5-year financial forecasts to be submitted for approval in the autumn to reflect the outcome of the review. COUN25-P40	Nick Jennings		35
4.4	Budget for 2025/26. To APPROVE the 2025/26 budget and To COMMENT on the provisional five-year forecast to 2030. COUN25-P41	Alex Owen		39
4.5	Key Performance Indicators. To CONSIDER and To APPROVE revised (interim) trajectories for the three Key Performance Indicators relating to research awards, research student population and international student population. COUN25-P42	Rachel Thomson		49
5	Student Accommodation Project		14:35	-
5.1	To CONSIDER an update on the Student Accommodation Project and To NOTE Finance Committee's discussion on funding options. COUN25-P43	Alex Owen		53
6	Commercial Strategy		14:55	-
6.1	To APPROVE the Commercial Strategy. COUN25-P44. Commercial and Confidential – please do not share beyond Council members.	Alex Owen		57
	Break		15:10	-
7	Freedom of Speech		15:20	-
7.1	To CONSIDER an update on Freedom of Speech and To APPROVE amendment to the Freedom of Expression Code of Practice to reflect the provisions of the Act which will be implemented. COUN25-P45	Sam McGinty		81

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8	Audit and Risk Committee			-
8.1	Audit and Risk Committee Report. To RECEIVE a report from the meeting of the Audit and Risk Committee held on 09 June 2025. COUN25-P46	Graham Corfield	15:40	88
8.2	Office for Students Regulatory Compliance. To RECEIVE assurance on the University's compliance with its Office for Students regulatory duties. COUN25-P47	Richard Taylor	15:45	90
9	Governance and Nominations Committee		15:55	-
9.1	Council Effectiveness Review. To CONSIDER an update on the 2024 Council Effectiveness Review indicating completion of the actions arising from the review. COUN25-P48	Richard Taylor		96
9.2	Council Committees. To APPROVE the discontinuation of Infrastructure Committee, and the establishment of an Estates Management and Sustainability Committee and a new Information Technology and Governance Committee with effect from 2025/26. To APPROVE terms of reference for Estates Management and Sustainability Committee and Information Technology and Governance Committee. COUN25-P49	Richard Taylor		98
9.3	Approval of New Lay Member. To APPROVE the named individual as a lay member of Council for a 3-year term from 01August 2025. [COUN25-P50, slides to be shown at meeting.]	Christine Hodgson		-
10	Health, Safety and Environment		16:10	-
10.1	To RECEIVE a verbal report from the meeting of the Health, Safety and Environment Committee held on 14 May 2025. Monthly Health and Safety Bulletins are available on the BI bookshelf.	Rachel Thomson		-
11	University Honorary Degrees and Medals		16:15	-
11.1	To APPROVE, on the recommendation of Senate and the advice of the University Honours Committee, the award of Honorary Degrees and University Medals. [COUN25-P51, slides to be shown at meeting.]	Nick Jennings		-
12	Matters for Report by the Vice-Chancellor			-
12.1	To RECEIVE a verbal report from the Vice-Chancellor.	Nick Jennings		-
	*Section B – Starred Items for Approval [These items will be approved unless otherwise decided]			-
13	*Loughborough Students' Union			-
13.1	*Loughborough Students' Union Annual Report. To RECEIVE the Students' Union Annual Report. COUN25-P52			107
13.2	*Loughborough Students' Union Constitution Review. To APPROVE the outcome of the Loughborough Students' Union Constitution Review. COUN25-P53			119
13.3	*Executive Officer Elections. To RECEIVE assurance that the elections for Students' Union Executive Officers in 2025 (offices to be held in 2025/26) were free and fair. COUN25-P54			123
14	*Alcohol, Drug, and Substance Misuse Policy for Students			-
14.1	*To APPROVE the Alcohol, Drug and Substance Misuse Policy for Students. COUN25-P55			125
15	*Student Complaints Annual Report			-
15.1	*To APPROVE the Student Complaints Annual Report 2023-24. COUN25-P56			133

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16	*Compliance Assurance			-
16.1	*To APPROVE the compliance areas that require high levels of assurance, via annual reporting to Audit and Risk Committee; and To DELEGATE authority to the Chief Operating Officer in consultation with the Chair of Audit and Risk Committee to amend the list of compliance areas requiring high levels of assurance from time to time. COUN25-P57			138
17	*Ordinance IV – Titles of Degrees and Conditions of Award			-
17.1	*To APPROVE amendments to Ordinance IV – Titles of Degrees and Conditions of Award. Second Hearing. COUN25-P58			144
18	*Ordinance XVII – Conduct and Discipline of Students			-
18.1	*To APPROVE amendments to Ordinance XVII – Conduct and Discipline of Students. First Hearing. COUN25-P59			146
19	*Ordinance XXXV – Staff Disciplinary Policy and Procedure			-
19.1	*To APPROVE amendments to Ordinance XXXV - Staff Disciplinary Policy and Procedure. First Hearing. COUN25-P60			151
	*Section C - Starred Items for Information			-
20	* Senior Reports - To RECEIVE the following reports:			-
20.1	*Deputy Vice-Chancellor and Provost. COUN25-61			179
20.2	*Pro-Vice-Chancellor (Education and Student Experience). COUN25-62			192
20.3	*Executive Director of Equity, Diversity and Inclusion. COUN25-P63			198
20.4	*Pro-Vice-Chancellor (Research and Innovation). COUN25-P64			219
20.5	*Pro-Vice-Chancellor (Sport). COUN25-P65			223
21	*Office for Students			-
21.1	*Prevent Duty. To NOTE that the Office for Students has concluded the 2023/24 process for monitoring the University's compliance with its Prevent duties. COUN25-P66			226
21.2	*Reportable Events . To NOTE that there have been no reportable incidents since the last meeting of Council and no events which needed to be considered if it qualified as a reportable event. COUN25-P67			228
22	*Capital Framework Progress Report			-
22.1	*To RECEIVE a progress report. COUN25-P68			229
23	*Common Seal			-
23.1	*To RECEIVE a list of documents to which the University Seal has been attached. COUN25-P69			232
24	*Senior Appointments. To NOTE the following Senior appointments:			-
24.1	Professor Moataz Attallah has been appointed as Dean of the School of Aeronautical, Automotive, Chemical and Materials Engineering from 01 September 2025 for a 5-year term.			-
24.2	Professor Rajkumar Roy has been appointed as Dean of the Wolfson School of Mechanical, Electrical and Manufacturing Engineering from 01 August 2025 for a 5-year term.			-

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25	*Reports from Committees - To RECEIVE reports from the following Committees:			-
25.1	*Equity, Diversity and Inclusion Governance Committee – 26 February 2025. COUN25-P70			234
25.2	*Finance Committee – 14 March 2025. COUN25-P71			242
25.3	*Governance and Nominations Committee – 27 February 2025 and 27 May 2025. COUN25-P72			248
25.4	*Health, Safety and Environment Committee – 05 February 2025 and 14 May 2025. COUN25-P73			255
25.5	*Human Resources Committee – 21 May 2025. COUN25-P74			268
25.6	*Remuneration Committee – 27 March 2025. COUN25-P75			279
25.7	*Research and Innovation Committee – 11 February 2025 and 01 April 2025. COUN25-P76			282
25.8	*Senate – 12 March 2025. COUN25-P77			294
25.9	*Sport Committee – 07 March 2025. COUN25-P78			302
25.10	*Strategic Portfolio and Resources Committee (Part B) – 10 March 2025, 07 April 2025, 28 April 2025 and 10 June 2025. COUN25-P79			306
26	Date of Next Meeting: Thursday 16 October 2025, all-day, Away Day, Loughborough Campus. Please see paper for 2025/26 and 2026/27 dates.			356
27	Any Other Business			-