

Agenda

Location
The Convention Room, Burleigh Court

Date
27 Mar 2025

Time
09:30 GMT

	Item	Owner	Time	Page
1	Declaration of Interest			-
1.1	Members are asked to declare any interest they may have in an item at the start of the meeting.	Christine Hodgson		-
	Section A			-
2	Minutes and Matters Arising		09:30	-
2.1	To CONFIRM the minutes of the meeting held on 21 November 2024. COUN24-M4	Christine Hodgson		6
2.2	To NOTE any matters arising.	Christine Hodgson		-
3	Chair's Report			-
3.1	To RECEIVE a verbal report from the Chair.	Christine Hodgson		-
4	University Finances		09:35	-
4.1	Higher Education Sector Financial Sustainability. To CONSIDER a verbal update and presentation from the Chief Financial Officer on Higher Education Sector Financial Sustainability (No paper, slides to be shared afterwards).	Alex Owen		-
4.2	Financial Update. To CONSIDER the current financial position for the 2024/25 financial year and To APPROVE the Q3 forecast based on the verbal recommendation of Finance Committee who met on the 14th March 2025 to review the detailed Q3 forecast. COUN25-P1	Alex Owen		15
4.3	2025/26 Budget Process. To NOTE the process for the 2025/26 budget and five-year forecast to 2030. COUN25-P2	Alex Owen		24
5	Pay Gaps Report 2025		10:05	-
5.1	To CONSIDER the 2025 Pay Gaps Report. COUN25-P3	Richard Taylor		27
6	Staff Experience Survey		10:20	-
6.1	To CONSIDER a report on the results of the staff experience survey. COUN25-P4	Richard Taylor		37
7	Strategy Update			-
7.1	Equity, Diversity and Inclusion Leadership. To CONSIDER a verbal update on EDI Leadership.	Nick Jennings	10:35	-
7.2	University Strategy – Update on Progress. 1. To NOTE a report on strategy progress, including an updated KPI framework and key risks. 2. To APPROVE in principle a re-phasing of annual milestones for KPIs on i) research awards, ii) research student population and iii) international student population, noting that the latter will materially impact future financial forecasts. COUN25-P5	Rachel Thomson	10:40	43
7.3	Enabling Projects Programme. To CONSIDER an update on the Enabling Programme in support of the University strategy, and the proposed closure of the programme following transition of the key projects to Business as Usual. COUN25-P6	Richard Taylor	10:55	53

	Item	Owner	Time	Page
8	Annual Academic Assurance Report		11:05	-
8.1	To CONSIDER the annual Academic Assurance Report To RECEIVE the Annual Report on Academic Partnerships To APPROVE the 2023/24 Degree Outcomes Statement. COUN25-P7	Sam Grogan		57
	Break		11:30	-
9	Audit and Risk Committee		11:40	-
9.1	To RECEIVE a report from the meeting of the Audit and Risk Committee held on 05 February 2025. COUN25-P8	Graham Corfield		79
10	Governance and Nominations Committee		11:50	-
10.1	Lay Member Recruitment and Skills Matrix. To RECEIVE assurance on the robustness of processes for the recruitment of lay members, including the Skills Matrix. COUN25-P9	Richard Taylor		92
10.2	Reappointment of Lay Members. To APPROVE the re-appointment of Naomi Hudson, Nicky Morgan, David Price and Surinder Sharma as lay members of Council for a further three-year term to 31 July 2028.	Christine Hodgson		-
11	Health, Safety and Environment		12:00	-
11.1	Health, Safety and Wellbeing Annual Report. To be ASSURED that the University is fulfilling its obligations with regard to Health, Safety and Environment by ENDORSING the annual report. COUN25-P10	Rachel Thomson		96
11.2	To RECEIVE a verbal report from the meeting of the Health, Safety and Environment Committee held on 06 February 2024. Monthly Health and Safety Bulletins are available on the BI bookshelf.	Rachel Thomson		-
12	University Honorary Degrees and Medals		12:15	-
12.1	To APPROVE, on the recommendation of Senate and the advice of the University Honours Committee, the award of Honorary Degrees and University Medals. [COUN25-P11, slides to be shown at meeting.]	Christine Hodgson		-
13	Matters for Report by the Vice-Chancellor		12:20	-
13.1	To RECEIVE a verbal report from the Vice-Chancellor.	Nick Jennings		-
	*Section B – Starred Items for Approval [These items will be approved unless otherwise decided]			-
14	*Loughborough Students' Union Complaints Procedure			-
14.1	*To APPROVE amendments to the Loughborough Students' Union Complaints Procedure. COUN25-P12			100
15	*Annual Equity, Diversity and Inclusion Compliance Report			-
15.1	*To APPROVE the Equity, Diversity and Inclusion Compliance Report 2025. COUN25-P13			107
16	*Policy on University Statements			-
16.1	*To APPROVE the policy on University Statements. COUN25-P14			129
17	*Finance Committee Terms of Reference			-
17.1	*To APPROVE amendments to the Finance Committee Terms of Reference. COUN25-P15			134

	Item	Owner	Time	Page
18	*Revocation of Honorary Degrees and University Medals			-
18.1	*To APPROVE the procedure for revoking Honorary Degrees and University Medals. COUN25-P16			138
19	*Ordinance IV – Titles of Degrees and Conditions of Award			-
19.1	*To APPROVE amendments to Ordinance IV Titles of Degrees and Conditions of Award. First Hearing. COUN25-P17			142
20	*Ordinance V – The Chancellor			-
20.1	*To APPROVE amendments to Ordinance V The Chancellor. Second Hearing. COUN25-P18			144
	*Section C - Starred Items for Information			-
21	* Senior Reports - To RECEIVE the following reports:			-
21.1	*Deputy Vice-Chancellor and Provost. COUN25-19			146
21.2	*Pro-Vice-Chancellor (Education and Student Experience). COUN25-20			156
21.3	*Executive Director of Equity, Diversity and Inclusion. COUN25-P21			162
21.4	*Pro-Vice-Chancellor (Research and Innovation). COUN25-22			173
21.5	*Pro-Vice-Chancellor (Sport). COUN25-P23			176
22	*Annual Report on Philanthropy			-
22.1	*To RECEIVE the Annual Report on Philanthropy for the 2023-24 financial year. COUN25-P24			180
23	*Annual Report from the Radiation Protection Officer			-
23.1	*To RECEIVE the Annual Report from the Radiation Protection Officer. COUN25-P25			182
24	*Office for Students Reportable Events			-
24.1	*To NOTE that there have been no reportable events since the last meeting of Council and no event which needed to be considered if it qualified as a reportable event. COUN25-P26			186
25	*Capital Framework Progress Report			-
25.1	*To RECEIVE a progress report. COUN25-P27			188
26	*Common Seal			-
26.1	*To RECEIVE a list of documents to which the University Seal has been attached. COUN25-P28			191
27	*Senior University Appointments. To NOTE the following senior appointments:			-
27.1	*Professor Aidan McGarry as Dean of LU London, from 09 December 2024 until 08 December 2029.			-
27.2	*Veronica Moore, Executive Director of EDI.			-
27.3	*Helen Pennack, Director of Marketing and Advancement.			-

	Item	Owner	Time	Page
27.4	*Helen Rylands, Head of Student Life.			-
28	*Reports from Committees - To RECEIVE reports from the following Committees:			-
28.1	*Equity, Diversity and Inclusion Governance Committee – 20 October 2024. COUN25-P29			192
28.2	*Finance Committee – 10 January 2025. COUN25-P30			197
28.3	*Governance and Nominations Committee – 20 November 2024. COUN25-P31			202
28.4	*Human Resources Committee – 29 January 2025. COUN25-P32			205
28.5	*Infrastructure Committee – 18 November 2024 and 25 February 2025. COUN25-P33			212
28.6	*Research and Innovation Committee – 19 November 2024 and 11 February 2025. COUN25-P34			231
28.7	*Sport Committee – 06 December 2024. COUN25-P35			243
28.8	*Strategic Portfolio and Resources Committee (Part B) – 04 November 2024, 02 December 2024, 13 January 2025 and 10 February 2025. COUN25-P36			246
28.9	*Senate - 06 November. COUN25-P37			294
29	Date of Next Meeting:			-
29.1	Thursday 03 July 2025, 14:00-17:00, Loughborough Campus			-
30	Any Other Business			-