



**LOUGHBOROUGH  
SPORT**

At Loughborough Sport we believe sport is a life-shaping experience for all and we:

**Value excellence**

**Believe in fair opportunity**

**Give and earn respect**

**Behave with integrity**

**Win with grace and lose with dignity**



**LOUGHBOROUGH  
PARA & DISABILITY  
SPORT**

# **PARA & DISABILITY SPORT STRATEGY**

# PARA AND DISABILITY SPORT STRATEGY

## VISION

To be world leaders in para and disability sport

## MISSION

That all disabled people can see themselves in Loughborough's sporting vision



# WHAT'S OUR AMBITION?

To create a vibrant and inclusive sporting community



To develop a sporting workforce that can work with all people



To facilitate a culture where disabled people in sport feel independent and empowered



To develop an international reputation and profile as leaders in disability sport and research



To celebrate the positive experiences that para and disability sport can and does offer and open a dialogue around lived experiences



# THE LOUGHBOROUGH WAY

**Adaptability will be at the heart of our offer. One size does not fit all**

## Why will we do this?

So disabled people can be active on our campuses.

To increase feelings of belonging in our student population.

To increase the diversity of our campuses.

To strengthen our sector-leading position for student experience.

To be world leaders in disability sport provision, demonstrating what's possible in:

- Performance
- Participation
- Staff and student development
- Research and innovation

## How will we operate?

To the social model of disability.

To welcome feedback and challenge.

To engage with and collaborate with our communities.

To value and give voice and representation to our disabled students.

## What culture will we promote?

Authenticity in all our actions.

To challenge assumptions.

To be brave.

To be ambitious.

To work in partnership – we are stronger together.

## Our enablers

Adaptability.

Partnerships.

Communication.

Accessibility.



# BRINGING THE STRATEGY TO LIFE



## Get involved

Create an adaptable physical activity and sport offer to support staff and student health and wellbeing.

Ensure we have equitable opportunities to support wellbeing and belonging for all.

Develop our student clubs to welcome and support disabled people.

Promote an accessible offering to support our students to be physically active in the way that is meaningful to the individual.

Create a road map into physical activity and sport for disabled people.

## Performance

Support a wider range and number of para athletes in more sports.

To promote a whole person approach to excellence, ensuring feelings of belonging and wellbeing in our athletes.

Create opportunities for students to explore new sports.

Develop pathways into National Governing Bodies of sport.

Work with our partners to create a para hub for performance sport.

Create opportunities for international collaboration.

## Accessibility

Work tirelessly to create an accessible and inclusive experience for all disabled people who come onto our campuses.

## Research and innovation

Work collectively across the University.

Link to internal and external partners to drive research.

Develop research which informs policy and practice.

Promote Loughborough as a centre for para and disability research excellence.

## Develop the workforce

To develop our staff & students to become expert coaches and practitioners across disabled and non-disabled populations in sport and physical activity.

To engage our disabled students to be the sporting workforce of the future.

Work with our partners to create opportunities to develop our staff and students.

To develop the future Paralympic workforce.

## Diversifying the Loughborough campuses

Proactively work with our national & international partners to bring in para and disability sport camps and competitions.

Develop our offer of what it is like to be a disabled student on our campuses.

Promote our offer in para performance sport and physical activity for disabled people, nationally and internationally.

