

Loughborough University

Salary scale revision (updated Sept 2024)

| | 1-Apr-2024 | | | 1-Aug-2024 | | | 01-Mar-25 | | |
|--------------------|------------|--------|----|------------|--------|----|-----------|--------|----|
| | see notes | | | see notes | | | see notes | | |
| local points | | 79,781 | 56 | | 80,681 | 56 | | 81,776 | 56 |
| | | 77,473 | 55 | | 78,373 | 55 | | 79,410 | 55 |
| | | 75,224 | 54 | | 76,124 | 54 | | 77,105 | 54 |
| | | 73,039 | 53 | | 73,939 | 53 | | 74,865 | 53 |
| | | 70,918 | 52 | | 71,818 | 52 | | 72,691 | 52 |
| | | 68,857 | 51 | | 69,757 | 51 | | 70,578 | 51 |
| | | 66,857 | 50 | | 67,757 | 50 | | 68,528 | 50 |
| | Grade 8 | 64,914 | 49 | Grade 8 | 65,814 | 49 | Grade 8 | 66,637 | 49 |
| | | 63,029 | 48 | | 63,929 | 48 | | 64,605 | 48 |
| | | 61,198 | 47 | | 62,098 | 47 | | 62,728 | 47 |
| national pay spine | | 59,421 | 46 | | 60,321 | 46 | | 60,907 | 46 |
| | | 57,696 | 45 | | 58,596 | 45 | | 59,138 | 45 |
| | | 56,021 | 44 | | 56,921 | 44 | | 57,422 | 44 |
| | | 54,395 | 43 | | 55,295 | 43 | | 55,755 | 43 |
| | | 52,815 | 42 | | 53,715 | 42 | | 54,135 | 42 |
| | | 51,283 | 41 | | 52,183 | 41 | | 52,565 | 41 |
| | | 49,794 | 40 | | 50,694 | 40 | | 51,039 | 40 |
| | | 48,350 | 39 | | 49,250 | 39 | | 49,559 | 39 |
| | | 46,874 | 38 | | 47,874 | 38 | | 48,148 | 38 |
| | | 45,585 | 37 | | 46,485 | 37 | | 46,735 | 37 |
| Grade 6 | | 44,263 | 36 | | 45,163 | 36 | | 45,413 | 36 |
| | | 42,978 | 35 | | 43,878 | 35 | | 44,128 | 35 |
| | | 41,732 | 34 | | 42,632 | 34 | | 42,882 | 34 |
| | | 40,521 | 33 | | 41,421 | 33 | | 41,671 | 33 |
| | | 39,347 | 32 | | 40,247 | 32 | | 40,497 | 32 |
| | | 38,205 | 31 | | 39,105 | 31 | | 39,355 | 31 |
| | | 37,099 | 30 | | 37,999 | 30 | | 38,249 | 30 |
| | | 36,024 | 29 | | 36,924 | 29 | | 37,174 | 29 |
| | | 34,980 | 28 | | 35,880 | 28 | | 36,130 | 28 |
| | | 33,966 | 27 | | 34,866 | 27 | | 35,116 | 27 |
| Grade 5 | | 32,982 | 26 | | 33,882 | 26 | | 34,132 | 26 |
| | | 32,332 | 25 | | 33,232 | 25 | | 33,482 | 25 |
| | | 31,396 | 24 | | 32,296 | 24 | | 32,546 | 24 |
| | | 30,487 | 23 | | 31,387 | 23 | | 31,637 | 23 |
| | | 29,605 | 22 | | 30,505 | 22 | | 30,805 | 22 |
| | | 28,759 | 21 | | 29,659 | 21 | | 29,959 | 21 |
| | | 27,979 | 20 | | 28,879 | 20 | | 29,179 | 20 |
| | Grade 4 | 27,181 | 19 | Grade 4 | 28,081 | 19 | Grade 4 | 28,381 | 19 |
| | | 26,444 | 18 | | 27,344 | 18 | | 27,644 | 18 |
| | | 25,742 | 17 | | 26,642 | 17 | | 26,942 | 17 |
| | 25,138 | 16 | | 26,038 | 16 | | 26,338 | 16 | |
| | 24,533 | 15 | | 25,433 | 15 | | 25,733 | 15 | |
| | 24,248 | 14 | | 25,148 | 14 | | 25,448 | 14 | |
| | 23,700 | 13 | | 24,600 | 13 | | 24,900 | 13 | |
| | 23,144 | 12 | | 24,044 | 12 | | 24,344 | 12 | |
| | 22,681 | 11 | | 23,581 | 11 | | 23,881 | 11 | |
| Grade 2 | | 22,214 | 10 | | 23,114 | 10 | | 23,414 | 10 |
| | | 22,011 | 9 | | 22,911 | 9 | | 23,211 | 9 |
| | | 22,011 | 8 | | 22,911 | 8 | | 23,211 | 8 |
| | | 22,011 | 7 | | 22,911 | 7 | | 23,211 | 7 |
| | Grade 2 | 22,011 | 6 | Grade 2 | 22,911 | 6 | Grade 2 | 23,211 | 6 |
| | | 22,011 | 5 | | 22,911 | 5 | | 23,211 | 5 |
| | | 22,011 | 4 | | 22,911 | 4 | | 23,211 | 4 |
| | | 22,011 | 3 | | 22,911 | 3 | | 23,211 | 3 |
| | | | | | | | | | |
| | | | | | | | | | |

| Grade 9 minimum | | |
|-----------------|------------|------------|
| 1-Aug-2023 | 1-Aug-2024 | 1-Mar-2025 |
| 73,039 | 73,939 | 74,865 |

- Notes:**
- 1) The excellence reward range is not available on offer of appointment for new staff.
 - 2) The excellence reward range is only available through the reward review process.
 - 3) Movement to point 54 or above is only available for staff holding appointments as Readers.
 - 4) Minimum spinal point for a Reader is F49
 - 5) London Allowance: £3,606 effective 01/08/2024.
 - 6) Spinal point F05-09 will be increased at the point of payment in line with the Real Living Wage £12.00/hour effective 01/04/2024
 - 7) Spinal points F03-F09 are set at National Minimum Wage of £11.44 (Superseded by Real Living Wage) effective 01/08/2024
- *RLW - As an Accredited Real Living Wage employer the minimum full-time paid salary paid by the University is £23,088 (Review in April 2025) per annum.

----- excellence reward threshold
 ■ excellence reward range