

How do we build belonging among the coach workforce?

Actions for Coaches

Take responsibility for raising awareness of diversity

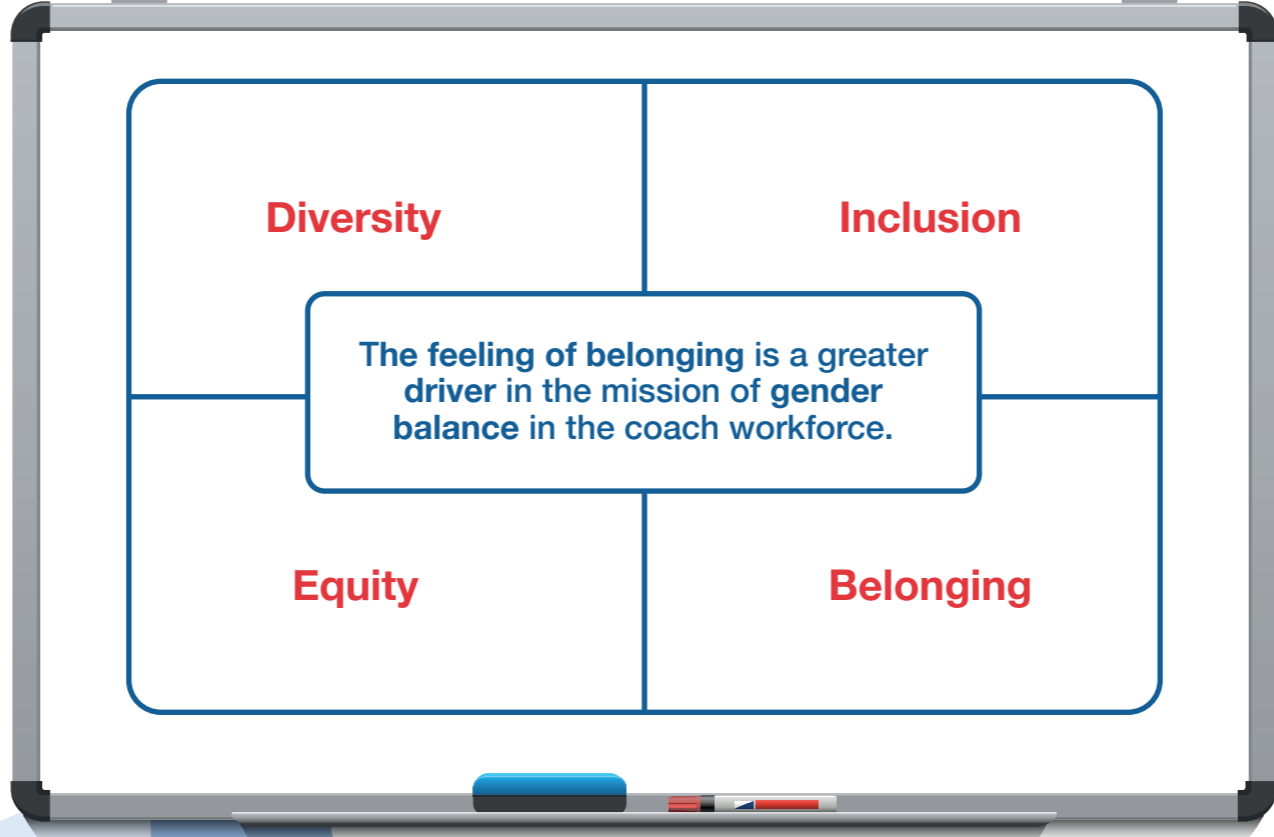
Be mindful of how everyday behaviours can make people feel they don't belong

Listen to and believe people when they share experiences of not belonging

Challenge the exclusion and discrimination of others

Respect all colleagues as professionals

Encourage and support colleagues, regardless of their background



Actions for Organisations

Incorporate belonging into inclusion and diversity strategies

Make networking more inclusive

Increase accountability for those in positions of authority

Increase diversity in the coach workforce community

Create opportunities for people to talk

