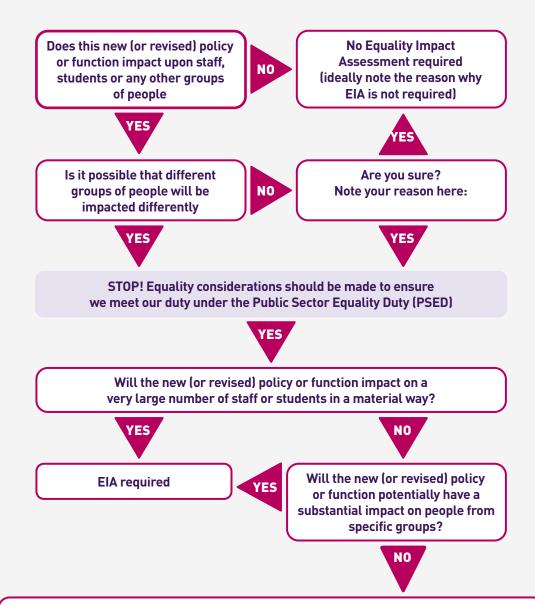


Equality Impact Assessment (EIA) Screening Flow Chart

The below flow chart should be used in combination with detailed guidance regarding Equality Impact Assessments available at Iboro.ac.uk/equality-impact-assessment



Specific groups to consider as defined under the Equality Act 2010

- Age
- Disability
- Gender Identity
- Marriage and Civil Partnerships
- Pregnancy and Maternity
- Race
- Religion
- Sex
- Sexual Orientation

It is recommended other marginalised groups beyond the above are considered, for example carers, those on lower incomes etc. Formal EIA not required but informal equality considerations must be made.

This would include:

- Considering if the new (or revised) policy or function may have a minor impact on people from specific groups and if it will consider mitigation and implement where possible
 - Consider if the new (or revised) policy or function may provide opportunities to better promote equality of opportunity for people from groups as specified under You should note your considerations and adaptations here: