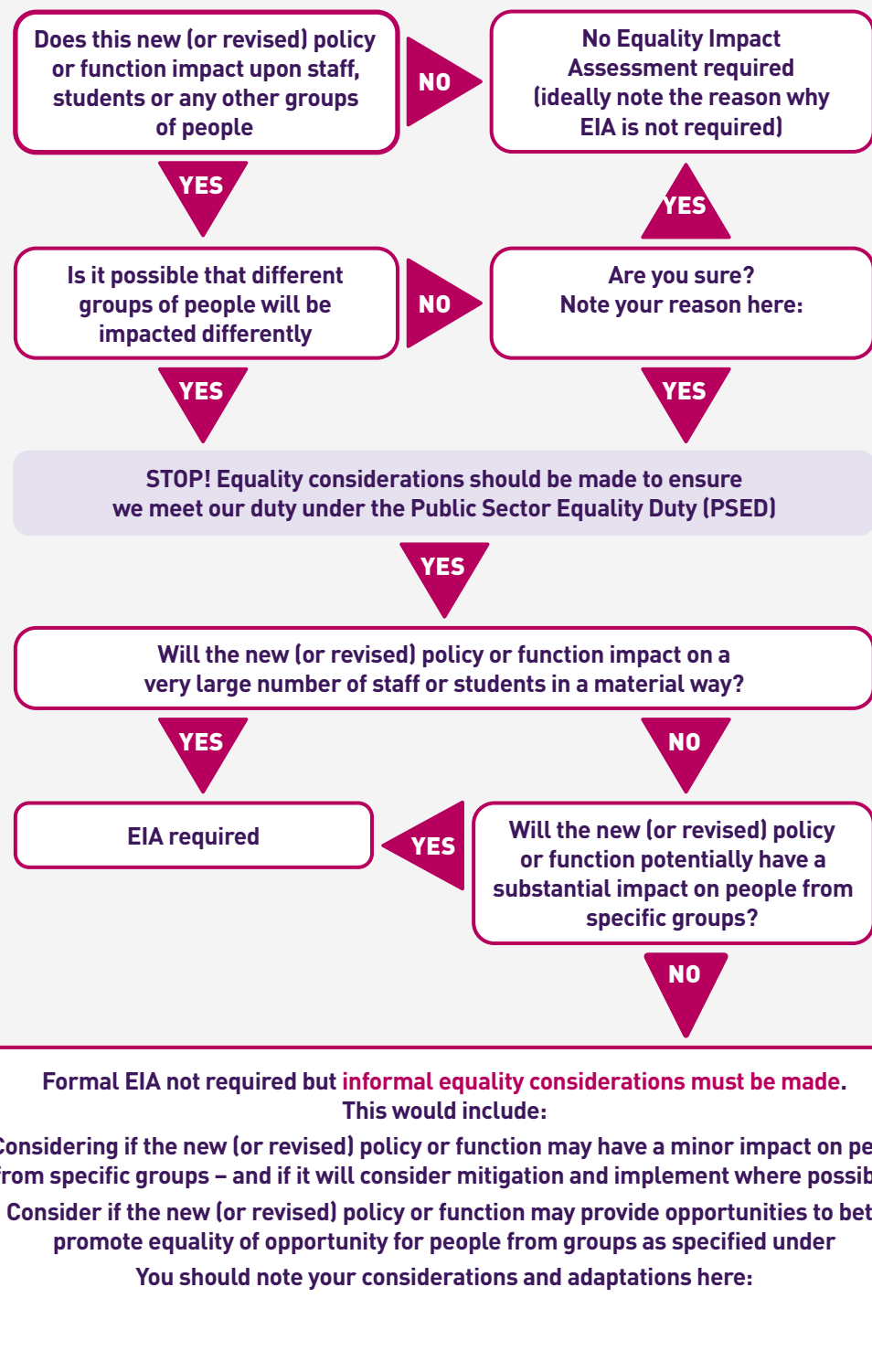


# Equality Impact Assessment (EIA) Screening Flow Chart

The below flow chart should be used in combination with detailed guidance regarding Equality Impact Assessments available at [lboro.ac.uk/equality-impact-assessment](http://lboro.ac.uk/equality-impact-assessment)



Specific groups to consider as defined under the Equality Act 2010

- Age
- Disability
- Gender Identity
- Marriage and Civil Partnerships
- Pregnancy and Maternity
- Race
- Religion
- Sex
- Sexual Orientation

It is recommended other marginalised groups beyond the above are considered, for example carers, those on lower incomes etc.