The New Staff Occupational Coding (SOC) Frame for Higher Education Staff

Higher education staff coding categories are based on Staff Occupational Coding (SOC). After the revision of SOC was published, an update of the HE coding frame was deemed necessary. It was decided to use SOC2010 Minor groups in the coding instead of the previously devised categories (1, 2A,2B, ..., 9). The table below shows an approximate correspondence between the new categories and the previous ones.

New categories (SOC2010 Minor groups)			Previous categories		
112	Production Managers and Directors	1	Managers		
113	Functional Managers and Directors				
116	Managers and Directors in Transport and Logistics				
119	Managers and Directors in Retail and Wholesale				
121	Managers and Proprietors in Agriculture Related Services				
122	Managers and Proprietors in Hospitality and Leisure Services				
124	Managers and Proprietors in Health and Care Services				
125	Managers and Proprietors in Other Services				
211	Natural and Social Science Professionals	2A, 2B	Academic professionals;		
212	Engineering Professionals		Non academic professionals		
213	Information Technology and Telecommunications Professionals				
214	Conservation and Environment Professionals				
215	Research and Development Managers				
221	Health Professionals				
222	Therapy Professionals				
223	Nursing and Midwifery Professionals				
231	Teaching and Educational Professionals				
241	Legal Professionals				
242	Business, Research and Administrative Professionals				
243	Architects, Town Planners and Surveyors				
244	Welfare Professionals				
245	Librarians and Related Professionals				
246	Quality and Regulatory Professionals				
247	Media Professionals				
311	Science, Engineering and Production Technicians	3A, 3B,	Laboratory, engineering,		
312	Draughtspersons and Related Architectural Technicians	3C	building, IT and medical		
313	Information Technology Technicians		technicians;		
321	Health Associate Professionals		Student welfare workers,		
323	Welfare and Housing Associate Professionals		Careers advisers,		
331	Protective Service Occupations		Vocational training instructors, Personnel and		
341	Artistic, Literary and Media Occupations		planning officers;		
342	Design Occupations		A (1 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
344	Sports and Fitness Occupations		Artistic, media, public relations, marketing and		
353	Business, Finance and Related Associate Professionals		sports instruction		
354	Sales, Marketing and Related Associate Professionals		occupations		
355	Conservation and Environmental associate Professionals				
356	Public Services and Other Associate Professionals				

412Administrative Occupations: Finance4A, 4BLibrary assistants, cler and general administrative assistants;413Administrative Occupations: RecordsCher Administrative OccupationsSecretaries, typists, receptionists and telephonists416Administrative Occupations: Office Managers and SupervisorsSecretarial and Related OccupationsSecretaries, typists, receptionists and telephonists511Agricultural and Related Trades5Chefs, gardeners, election and construction trades521Metal Forming, Welding and Related Tradesand construction trades	
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522 Metal Machining, Fitting and Instrument Making Trades printers	
523 Vehicle Trades	
524 Electrical and Electronic Trades	
525 Skilled Metal, Electrical and Electronic Trades Supervisors531 Construction and Building Trades	
532 Building Finishing Trades	
533 Construction and Building Trades Supervisors	
541 Textiles and Garments Trades	
542 Printing Trades	
543 Food Preparation and Hospitality Trades	
544 Other Skilled Trades	
612 Childcare and Related Personal Services 6 Caretakers, residential	
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