Loughborough University

Salary scale revision (updated August 2023)

_	1-Feb-2023	1-Apr-2023	1-Aug-2023	
	77,502 56	77,502 56	79,781 56	
	75,260 55	see 75,260 55	see 77,473 55	Grade 9 minimum
local	73,075 <i>54</i>	notes 73,075 <i>54</i>	notes 75,224 54	1-Feb-2023 1-Apr-2023 1-Aug-2023
points	70,952 <i>5</i> 3	70,952 53	73,039 53	70,952 70,952 73,039
	68,892 <i>5</i> 2	68,892 52	70,918 52	
	66,890 51	66,890 51	68,857 51	
	64,946 50	64,946 50	66,857 50	
	63,059 <i>49</i> 61,228 <i>48</i>	Grade 8 63,059 49 61,228 48	Grade 8 64,914 49 63,029 48	
	59,450 47	59,450 47	61,198 47	
	57,723 46	57,723 46	59,421 46	
	56,048 <i>4</i> 5	56,048 <i>4</i> 5	57,696 45	
	54,421 44	54,421 44	56,021 44	
	52,841 <i>4</i> 3	52,841 43 Grade 7	54,395 43 Grade 7	
	51,306 <i>4</i> 2	51,306 <i>4</i> 2	52,815 <i>4</i> 2	
	49,841 <i>41</i>	49,841 <i>41</i>	51,283 <i>41</i>	
	48,423 40	48,423 40	49,794 40	
	47,047 39 45.737 38	47,047 39 45.737 38	48,350 39 46,974 38	
	44,414 37	43.737 38	45,585 37	
	43,155 36	Grade 6 43,155 36	Grade 6 44,263 36	Notes:
	41,931 35	41,931 35	42,978 35	1) The excellence reward range is not available
	40,745 34	40,745 34	41,732 34	on offer of appointment for new staff.
	39,592 33	39,592 33	40,521 33	
	38,474 32	38,474 32	39,347 32	2) The excellence reward range is only available
	37,386 <i>31</i> 36,333 <i>30</i>	37,386 31 36,333 30	38,205 31 37,099 30	through the reward review process.
	36,333 <i>30</i> 35,308 <i>29</i>	36,333 30 35,308 29	37,099 30 36,024 29	3) Movement to point 54 or above is only
	34,314 28	34,314 28	34,980 28	available for staff holding appointments as
	33,348 27	33,348 27	33,966 27	Readers.
national	32,411 26	32,411 26 Grade 5	32,982 26 Grade 5	
pay	31,502 25	31,502 25	32,332 25	4) Minimum spinal point for a Reader is F49
spine	30,619 24	30,619 24	31,396 24	
	29,762 23	29,762 23	30,487 23	5) London Allowance: £3,417 effective 01/02/2023,
	28,929 <i>22</i> 28,131 <i>21</i>	28,929 22 28,131 21	29,605 22 28,759 21	£3,518 effective 01/08/2023.
	27,396 20	27,396 20	27,979 20	6) Spinal point F03-06 will be increased at the
	26,642 19	Grade 4 26,642 19	Grade 4 27,181 19	point of payment in line with the RLW
	25,948 18	25,948 18	26,444 18	£10.90/hour effective 01/04/2023
	25,285 17	25,285 17	25,742 17	
	24,715 <i>16</i>	24,715 16	<u>25,138</u> 16	
	24,144 15	24,144 15	24,533 15	
	23,662 14	23,662 14	24,248 14	
	23,149 <i>13</i> 22,630 <i>12</i>	23,149 13 22,630 12 Grade 3	23,700 13 23,144 12 Grade 3	
	22,197 11	22,630 12 Grade 3 22,197 11	23,144 12 Grade 3 22,681 11	
	21.761 10	21,761 10	22,214 10	
	21,400 9	21,400 9	21,828 9	
	21,134 8	21,134 8	21,543 8	
	20,863 7	20,863 7	21,254 7	
	20,578 6	Grade 2 20,578 6	Grade 2 20,948 6	
	20,333 5 20,092 4	20,333 5	20,880 5	
	20,092 <i>4</i> 19,898 3	20,092 4 20,048 3 Grade 1	20,619 4 20,410 3 Grade 1	
	10,000	20,040	20,110	

excellence reward threshold

excellence reward range